



## Thriving in Change: Empowering HR Professionals for a Dynamic Future May 5, 2025 | UCF College of Business, Main Campus

- 7:30 AM**      **CONTINENTAL BREAKFAST & REGISTRATION**      Lupfer Atrium
- 8:15 AM**      **WELCOME & CORPORATE SPONSOR MESSAGE**      Lupfer Atrium  
Dr. Lynn Becker, *Senior Instructor and PMSM HR Program Director*  
Tiffany Hughes, *Chief of Operations, UCF College of Business*  
Lindsey LeWinter, *PHR, Executive Vice President, Human Resources, Fairwinds*
- 8:30 AM**      **PANEL DISCUSSION**      Room 107  
**HR Evolution: Navigating Remote Work, Upskilling, and Inclusion in a Tech-Driven Era**  
Moderated by Dr. Christopher Leo, *DBA, UCF PMSM HR '11, Senior Lecturer*
- Lindsey LeWinter  
*PHR, Executive Vice President, Human Resources, Fairwinds*
- Khanjan (KJ) Joshi  
*PMSM HR '11, Senior Global HR Business Partner - GTM, FARO Technologies Inc.*
- Michelle Tunsil  
*Senior Director, HR Business Partner, ADP*
- Daniel Reyes  
*PMSM HR '23, SHRM-SCP, Manager, Stock Compensation, Hyatt Hotels Corp*
- Pamela McGee  
*MBA, PHR, SHRM-SCP, Chief Executive Officer, Genuine Executive Management Solutions (GEMS), Immediate Past President GOSHRM*



Speaker Information Here:



<b>9:30 AM</b>	<b>BREAK &amp; REFRESHMENTS – MOVE TO CONCURRENT SESSIONS</b>	Lupfer Atrium
<b>9:40 AM</b>	<b><u>CONCURRENT SESSIONS (A, B &amp; C)</u></b>	
	<b>Session A – Leading with Emotional Intelligence: Unlocking Employee Potential and Increasing Engagement</b> <i>Kimberly Carter, MHRM, PHR, SHRM-CP, Senior Manager HR Business Partner, ADP</i>	Room 107
	<b>Session B – Designing Talent Development Programs That Activate Potential</b> <i>Elizabeth Songowa, UCF PMSM HR '24, SPHR, SHRM-SCP, Senior HR Manager, Williams, Adley &amp; Company</i>	Room 148
	<b>Session C – Navigating Change: EEO Law Updates</b> <i>Bret Yaw, Partner, Board Certified Specialist in Labor &amp; Employment Law, Ford Harrison LLP</i>	Room 135
<b>11:00 AM</b>	<b>BREAK &amp; REFRESHMENTS – MOVE TO CONCURRENT SESSIONS</b>	Lupfer Atrium
<b>11:10 AM</b>	<b><u>CONCURRENT SESSIONS (D &amp; E)</u></b>	
	<b>Session D – From Ethics to Excellence: Building a Values-Driven Workplace</b> <i>Pamela McGee, MBA, PHR, SHRM-SCP, Chief Executive Officer, Genuine Executive Management Solutions (GEMS), Immediate Past President GOSHRM</i>	Room 107
	<b>Session E – The Intersectionality of Generations in the Workplace</b> <i>Michelle Tunsil, Senior Director HR Business Partner, ADP</i>	Room 148
<b>12:30 PM</b>	<b>LUNCH BREAK</b>	Collaboration 2
<b>1:30 PM</b>	<b><u>CONCURRENT SESSIONS (F &amp; G)</u></b>	
	<b>Session F – Making “Cents” of the FLSA: A Wage and Hour Refresher and Legal Update</b> <i>Justin McConnell, Esq., Jackson Lewis LLC</i>	Room 135
	<b>Session G – Leading Change in the New Talent Landscape</b> <i>Dana Joseph, Ph.D., Associate Professor, Department of Management, UCF College of Business</i>	Room 107



Speaker Information Here:



**2:50 PM BREAK & REFRESHMENTS – MOVE TO CONCURRENT SESSIONS** Lupfer Atrium

**3:00 PM**      **CONCURRENT SESSIONS (H & I)**

## Session H – Demystifying Disability Leaves: Common Problems and New Developments

*Amanda Simpson, Esq., Jackson Lewis LLC*

Room 135

## Session I – Situational Traummunication™:

## Unlock Emotional Intelligence, Communication, and Interpersonal Relationships with Those You Lead to Create a Competitive Advantage

*Ryan S. Gallik, Managing Partner, The Mental Hygiene Project®*

*Michael Stahl, Managing Partner, The Mental Hygiene Project®*

Room 148

**4:20 PM      BREAK & REFRESHMENTS – MOVE TO CLOSING SESSION**

Lupfer Atrium

**4:30 PM**      **CLOSING SESSION**

Room 107

## Insights & Applications

*Dr. Lauryn De George, Senior Instructor, Department of Management,  
UCF College of Business*

**5:00 PM      NETWORKING RECEPTION**

Lupfer Atrium



Speaker Information Here:

