



**Thriving in Change: Empowering HR Professionals for a Dynamic Future**  
**May 5, 2025 | UCF College of Business, Main Campus**

<b>7:30 AM</b>	<b>CONTINENTAL BREAKFAST &amp; REGISTRATION</b>	Lupfer Atrium
<b>8:15 AM</b>	<b>WELCOME &amp; CORPORATE SPONSOR MESSAGE</b> Dr. Lynn Becker, <i>Senior Instructor and PMSM HR Program Director</i> Tiffany Hughes, <i>Chief of Operations, UCF College of Business</i> Lindsey LeWinter, <i>PHR, Executive Vice President, Human Resources, Fairwinds</i>	Lupfer Atrium
<b>8:30 AM</b>	<b><u>PANEL DISCUSSION</u></b> <b><u>HR Evolution: Navigating Remote Work, Upskilling, and Inclusion in a Tech-Driven Era</u></b> Moderated by Dr. Christopher Leo, <i>DBA, UCF PMSM HR '11, Associate Lecturer</i>  Lindsey LeWinter <i>PHR, Executive Vice President, Human Resources, Fairwinds</i>  Khanjan (KJ) Joshi <i>PMSM HR '11, Global Sales HR Business Partner, GTM</i>  Michelle Tunsil <i>Senior Director, HR Business Partner, ADP</i>  Daniel Reyes <i>PMSM HR '23, SHRM-SCP, Manager, Stock Compensation, Hyatt Hotels Corp</i>  Pamela McGee <i>MBA, PHR, SHRM-SCP, Chief Executive Officer, Genuine Executive Management Solutions (GEMS), Immediate Past President GOSHRM</i>	Room 107
<b>9:30 AM</b>	<b>BREAK &amp; REFRESHMENTS – MOVE TO CONCURRENT SESSIONS</b>	Lupfer Atrium
<b>9:40 AM</b>	<b><u>CONCURRENT SESSIONS (A, B &amp; C)</u></b>  Session A – <b>Leading with Emotional Intelligence: Unlocking Employee Potential and Increasing Engagement</b> <i>Kimberly Carter, MHRM, PHR, SHRM-CP, Senior Manager HR Business Partner, ADP</i>  Session B – <b>Designing Talent Development Programs That Activate Potential</b> <i>Elizabeth Songowa, UCF PMSM HR '24, SPHR, SHRM-SCP, Senior HR Manager, Williams, Adley &amp; Company</i>	Room TBA



Speaker Information Here:



Session C – **Navigating Change: EEO Law Updates** Room TBA  
*Bret Yaw, Partner, Board Certified Specialist in Labor & Employment Law,  
Ford Harrison LLP*

**11:00 AM BREAK & REFRESHMENTS – MOVE TO CONCURRENT SESSIONS** Lupfer Atrium

**11:10 AM CONCURRENT SESSIONS (D & E)**

Session D – **From Ethics to Excellence: Building a Values-Driven Workplace** Room TBA  
*Pamela McGee, MBA, PHR, SHRM-SCP, Chief Executive Officer,  
Genuine Executive Management Solutions (GEMS), Immediate Past President GOSHRM*

Session E – **The Intersectionality of Generations in the Workplace** Room TBA  
*Michelle Tunzil, Senior Director HR Business Partner, ADP*

**12:30 PM LUNCH BREAK** Room TBA

**1:30 PM CONCURRENT SESSIONS (F & G)**

Session F – **Making “Cents” of the FLSA: A Wage and Hour Refresher  
and Legal Update** Room TBA  
*Justin McConnell, Esq., Jackson Lewis LLC*

Session G – **Leading Change in the New Talent Landscape** Room TBA  
*Dana Joseph, Ph.D., Professor, Department of Management,  
UCF College of Business*

**2:50 PM BREAK & REFRESHMENTS – MOVE TO CONCURRENT SESSIONS** Lupfer Atrium

**3:00 PM CONCURRENT SESSIONS (H & I)**

Session H – **Demystifying Disability Leaves: Common Problems and New  
Developments** Room TBA  
*Amanda Simpson, Esq., Jackson Lewis LLC*

Session I – **Situational Traummunication™:  
Unlock Emotional Intelligence, Communication, and Interpersonal Relationships  
with Those You Lead to Create a Competitive Advantage** Room TBA  
*Ryan S. Gallik, Managing Partner, The Mental Hygiene Project®*

**4:20 PM BREAK & REFRESHMENTS – MOVE TO CLOSING SESSION** Lupfer Atrium

**4:30 PM CLOSING SESSION** Room 107

**Insights & Applications**  
*Dr. Lauryn De George, Senior Instructor, Department of Management, UCF College of Business*

**5:00 PM NETWORKING RECEPTION**



Speaker Information Here:

