

John T. Bush
University of Central Florida
College of Business
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Orlando, FL 32826

EDUCATION

Ph.D. **Arizona State University**
Management/Organizational Behavior

B.S. **Florida State University**
Bachelor of Science, Accounting

ACADEMIC EMPLOYMENT

University of Central Florida, College of Business
Assistant Professor (2022 – present)

University of Missouri, Robert J. Trulaske, Sr. College of Business
Assistant Professor (2020 – 2022)

PUBLISHED WORK

Thiel, C. E., Bonner, J. M., **Bush, J. T.**, Welsh, D. T., & Garud, N. (In press). Stripped of Agency: The Paradoxical Effect of Employee Monitoring on Deviance. *Journal of Management*.

Bush, J. T., Baer, M. D., Welsh, D. T., Outlaw, R., Garud, N., & Sessions, H. (In press). To what do I owe this visit? The drawbacks and benefits of in-role and non-role intrusions. *Journal of Management*.

Mai, M. K., Welsh, D. T., Wang, F., **Bush, J. T.**, & Jiang, K. (In press). Supporting creativity or creative Unethicality? Empowering leadership and the role of performance pressure. *Journal of Business Ethics*.

Thiel, C. E., Bonner, J. M., **Bush, J. T.**, Welsh, D. T., & Pati, R. (2021). Rationalize or reappraise? How envy and cognitive reappraisal shape unethical contagion. *Personnel Psychology*.

Bush, J. T., Welsh, D. T., Baer, M. D., & Waldman, D. A. (2021). Discouraging unethicality versus encouraging ethicality: Unraveling the differential effects of prevention- and promotion-focused ethical leadership. *Personnel Psychology*.

Bush, J. T., & Balven, R. M. (2021). Catering to the crowd: An HRM perspective on crowd worker engagement. *Human Resource Management Review*.

Newton, D. W., LePine, J. A., Kim, J. K., Wellman, N., & **Bush, J. T.** (2020). Taking engagement to task: The nature and functioning of task engagement across transitions. *Journal of Applied Psychology*.

Bush, J. T. (2020). Win-Win-Lose? Sustainable HRM and the promotion of unsustainable employee outcomes. *Human Resource Management Review*.

Welsh, D. T., **Bush, J. T.**, Thiel, C. E., & Bonner, J. M. (2019). Reconceptualizing goal setting's dark side: The ethical consequences of learning versus outcome goals. *Organizational Behavior and Human Decision Processes*.

Bush, J. T., LePine, J. A., & Newton, D. W. (2018). Teams in transition: An integrative review and synthesis of research on team task transitions and propositions for future research. *Human Resource Management Review*.

MANUSCRIPTS UNDER REVIEW

Bush, J. T., Kim, J. K., & Wellman, N. (1st revision). [Performance]. *Academy of Management Review*.

CONFERENCE PRESENTATIONS

Thiel, C. E., Bonner, J. M., **Bush, J. T.**, & Welsh, D. T. **Stripped of Agency: The Paradoxical Effect of Employee Monitoring on Deviance.** Presentation at the 81st Annual Meeting of the Academy of Management.

Mai, M. K., Welsh, D. T., Wang, F., Jiang, K., & Bush, J. T. **Supporting Creativity or Creative Unethicality? Empowering Leadership and the Role of Performance Pressure.** Presentation at the 79th Annual Meeting of the Academy of Management, Boston, MA.

Thiel, C. Bonner, K., & Bush, J. T., Welsh, D. T. **Everyday Moral Heroes Reappraise: Moral Engagement in the Face of Unethical Social Influence.** Presentation at the 78th Annual Meeting of the Academy of Management, Chicago, IL.

Bush, J. T., Baer, M. D., Garud, N., Outlaw, R., & Sessions, H. **Thanks for stopping by! A daily examination of the costs and benefits of workplace intrusions.** Presentation at the 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Welsh, D. T., Thiel, C. Bonner, K., & Bush, J. T. **Reconceptualizing goal setting's dark side: The ethical consequences of learning versus outcome goals.** Presentation at the 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Newton, D. W., LePine, J. A., Kim, J. K., Wellman, N., & Bush, J. T. **Effectiveness in multifaceted work: Engagement as a mixed blessing in task transitions.** Presentation at the 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Yam, K. C., Welsh, D. T., He, W., Bush, J. T. **Tough Love: Examining the Moderating Effects of Perceived Motives in Abusive Supervision.** Presentation at the 76th Annual Meeting of the Academy of Management, Anaheim, CA.

Newton, D. W., LePine, J. A., Wellman, N., Kim, J. K., Bush, J. T. **Residual Engagement and its Implications to Subsequent Engagement and Effectiveness.** Presentation at the 76th Annual Meeting of the Academy of Management, Anaheim, CA.

SELECTED MEDIA CITATIONS

“Think interruptions are rude? New research suggests they can be helpful.” *Columbia Missourian*, November 1, 2021.

https://www.columbiamissourian.com/news/higher_education/think-interruptions-are-rude-new-research-suggests-they-can-be-helpful/article_22d6b4dc-2bbb-11ec-acc-774fbc942bf.html

“This is when interruptions help your productivity at work.” *Fast Company*, October 25, 2021.

<https://www.fastcompany.com/90688101/this-is-when-interruptions-help-your-productivity-at-work>

“Are all work interruptions bad?” *Canadian HR Reporter*, October 7, 2021.

<https://www.hrreporter.com/focus-areas/culture-and-engagement/are-all-work-interruptions-bad/360504>

TEACHING EXPERIENCE

Human Resource Management
Organizational Behavior

EDITORIAL BOARD MEMBER

Personnel Psychology (2022-present)

AD HOC REVIEWER

Journal of Applied Psychology

Journal of Business Ethics

Organizational Behavior and Human Decision Processes

Journal of Occupational and Organizational Psychology

Human Resource Management Journal

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

Academy of Management

AWARDS

2021 AOM OB Division “Outstanding Practical Implications for Management Paper” Award

2017 AOM OB Division Outstanding Reviewer Award