

GRADUATE MENTORING PROGRAM



The **Graduate Mentoring Program** provides students with career guidance through an assigned mentor. This unique program is designed to facilitate the sharing of professional experiences and insight within a specific industry or job function. This transfer of knowledge and expertise assists students with or preparing for a career change.

The Graduate Mentoring Program is offered to students in our professional and executive graduate programs including: **Executive MBA, Professional MBA, Professional MS in Real Estate**, and the **Professional MS in Management – Business Analytics, Human Resources and Entrepreneurship Tracks**.



ROLES FOR MENTORING

MENTEE

A dedicated graduate student who is motivated to achieve professional growth and is open to receiving advice. The role of the mentee is to learn from and collaborate with their mentor.

MENTOR

An experienced and trusted advisor who helps develop another professional and position them for success. The role of a mentor is to guide, support and teach their mentee.

CAREER DEVELOPMENT ACTIVITIES



DEFINE CAREER GOALS



EXPAND PROFESSIONAL NETWORK



STRENGTHEN COMMUNICATION SKILLS

ELIGIBILITY

The Graduate Mentor Program is offered to students in our professional and executive graduate programs during their final semester and is completely voluntary. Students must be in good academic standing and have a minimum of a 3.0 cumulative GPA to participate.

MATCHING

Students are matched with a volunteer mentor from our pool of alumni and business partners. The Office of Graduate Programs selects the mentor pairing based on mutual business and career interests. The mentor pairing is encouraged to meet a minimum of three times during the term. Meetings can be face-to-face, video chat or phone call.

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MENTORING FACTS

According to MentorPitch.com, **3 out of 4** Fortune 500 companies offer a formal mentoring program to their employees.

A study by Deloitte suggests Millennials are demanding mentorship in the workplace and feel more valuable when someone takes the time to invest in their leadership skills. The study also revealed that **employees are more likely to stay for more than five years** with companies offering mentoring programs.

A Robert Half study revealed Gen Z, the generation behind Millennials, seeks employment with companies offering clear lines of communication, lots of face-to-face time and mentoring and that the **nurturing of talent comes with long-lasting rewards.**

BENEFITS OF MENTORING

BENEFITS FOR MENTORS

- Stay current with new business practices and technology
- Increased contribution to society
- Satisfaction in developing emerging talent
- Avenue to effectively transfer knowledge

BENEFITS FOR MENTEES

- Career guidance
- Personal development
- Networking opportunities
- Partnership with a trusted guide

BENEFITS FOR LOCAL COMMUNITIES

- Helps local businesses identify emerging talent
- Enriches cross-organizational collaboration
- Encourages a culture of sharing and helpfulness
- Diffuses knowledge throughout the local area
- Builds leadership capabilities and talent pools

LEARN MORE

For more information about the College of Business Graduate Programs and our Mentoring Program, contact us at gradbiz@ucf.edu.

Office of Graduate Programs

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