



**College of
Business**

UNIVERSITY OF CENTRAL FLORIDA

MBA FACULTY DIRECTORY

2019-2020





Richard A. Ajayi, Ph.D.

**ASSOCIATE PROFESSOR
FINANCE; DR. P. PHILLIPS
SCHOOL OF REAL ESTATE**

CREDENTIALS

- Ph.D., Temple University
- MBA, Temple University
- PGD, University of Lagos, Nigeria
- B.S.C. (Math.), University of Ife, Nigeria

BUSINESS/INDUSTRY EXPERIENCE

- African Finance and Economic Development
- Surgilight, Inc.
- Abela Pharmaceuticals, Inc.
- Innovative Biodefense, Inc.

TEACHING AREAS

International Financial Management, International Business Analysis

RESEARCH AREAS

International Financial Markets, International Business Finance, Foreign Exchange Risk Management, Econometrics of Financial Markets, Emerging Market Issues

CONTACT

Rajayi@ucf.edu
407-823-5908

ABOUT ME

I love to travel & have visited scores of countries. I am multilingual & love meeting people from all over the world. I also collect world currencies.

We are all faced with a series of great opportunities brilliantly disguised as impossible situations.



Darryl E. Allen, Ph.D.

**LECTURER
ACCOUNTING**

CREDENTIALS

- Ph.D., The George Washington University
- MBA, Marymount University
- BBA, University of Cincinnati
- CPA, Virginia

BUSINESS/INDUSTRY EXPERIENCE

- Mobil Oil Corp., 25 years various Controller positions
- Uniroyal Corp., 3 years Internal Audit

TEACHING AREAS

Executive, Professional and Masters level courses in Managerial Accounting

RESEARCH AREAS

Earnings Management, Performance Measurement

CONTACT

Darryl.Allen@ucf.edu
407-823-0151

ABOUT ME

I played college football and baseball. I played tournament Scrabble and enjoy wood-working and gardening.

I enjoy providing a review of the skills that contribute to the success of students' progression to senior management positions in industry. Three areas in particular are mergers and acquisitions, insourcing and outsourcing strategies, and make or buy decisions.



Lynn Becker, Ed.D.

**ASSOCIATE CHAIR AND
ASSOCIATE INSTRUCTOR
MANAGEMENT**

CREDENTIALS

- Ed.D., University of Central Florida
- MBA, University of Central Florida
- BSBA, University of Central Florida

BUSINESS/INDUSTRY EXPERIENCE

- NationsBank

TEACHING AREAS

Graduate and undergraduate courses in Leadership, Organizational Behavior and Development, Management of Organizations, Strategic Management, Project Management

RECENT AWARDS

- Teaching with Cases, Harvard University
- Project Management Professional Certification

CONTACT

Lynn.Becker@ucf.edu
407-823-5569

ABOUT ME

I love hiking and scrambling, but not in the hot Florida heat! Getting away to the mountains is how I rejuvenate.

According to Yates, "Education is not the filling of a pail, but the lighting of a fire." I am here to help spark that fire.



Rebecca J. Bennett, Ph.D.

**PROFESSOR
MANAGEMENT**

CREDENTIALS

- Ph.D., Northwestern University
- MS, Northwestern University
- BA, Washington University

TEACHING AREAS

Negotiations, Management Principles, Organizational Behavior, Human Resource Management, Dynamics of Family Business

RESEARCH AREAS

Counterproductive (Deviant) Employee Behavior, its manifestations and causes; Reactions to Offenses at Work; Insider Threats to Organizational Cybersecurity

FELLOWSHIPS & HONORS

- Fellow, Society for Industrial & Organizational Psychology
- Fellow, Association for Psychological Science

CONTACT

Rebecca.Bennett@ucf.edu
407-823-2821

ABOUT ME

I grew up on a fourth generation peach orchard in Southern Missouri.

I appreciate the diversity of backgrounds and experiences of the UCF Masters students; their desire to learn and their willingness to share their insights and experiences make the classroom a dynamic learning environment.



Pradeep Bhardwaj, Ph.D.

**PROFESSOR
MARKETING**

CREDENTIALS

- Ph.D., University of Toronto
- MBA, Simon Fraser University
- BE (Electrical Engineering), India

BUSINESS/INDUSTRY EXPERIENCE

- Worked in marketing department of electrical manufacturing and marketing company, and in the marketing division of a non-profit organization

TEACHING AREAS

Marketing Strategy, Channel Management, Sales Management, Pricing

RESEARCH AREAS

Sales Force Design, Pharmaceutical Marketing, Customer Lifetime Value, Corporate Social Responsibility

CONTACT

Pradeep.Bhardwaj@ucf.edu
407-823-5053

ABOUT ME

An Alaskan cruise is on my bucket list.

Students bring interesting problems to class discussions, where we can apply the tools being learnt. It makes the learning experience collaborative!



Dane Blevins, Ph.D.

**ASSOCIATE PROFESSOR
MANAGEMENT**

CREDENTIALS

- Ph.D., University of Texas at Dallas
- MBA, North Carolina State University
- BS, Northeastern University

BUSINESS/INDUSTRY EXPERIENCE

- Corporate finance, Burger King
- Investment banking, Credit Suisse

TEACHING AREAS

Strategic Management, International Business

RESEARCH AREAS

Corporate Strategy, Late-Stage Entrepreneurship (e.g., initial public offerings, venture capital), and Corporate Governance

RECENT AWARDS

Best Paper award nomination, Academy of Management Annual Conference

CONTACT

Dane.Blevins@ucf.edu
407-823-5569

ABOUT ME

When I am not hanging out with my kids, I enjoy playing golf in my free time.

Teaching in the MBA program is quite enjoyable because students can share their experience to enhance class discussions.



Bradley Braun, Ph.D.

**ASSOCIATE PROFESSOR
ECONOMICS**

CREDENTIALS

- Ph.D., Tulane University of Louisiana
- BS, Minnesota State University

BUSINESS/INDUSTRY EXPERIENCE

- **Government:** State of Louisiana, State of Florida, Volusia County, Brevard County, City of Orlando, City of Deland, and Canaveral Port Authority
- **Business:** K.Hovnanian, Kirby Oil, Llyods of London, St. Paul Insurance, State Farm, Akerman Senterfitt

TEACHING AREAS

Graduate: Quantitative Methods, Valuation, and Public Finance

RESEARCH AREA

Applied Microeconomics

CONTACT

Bbraun@ucf.edu
407-823-2343

ABOUT ME

I am a Vietnam Combat Veteran.

Investment in knowledge has one of the highest ROI you will find.



Robert Cascio, Ph.D.

**ADJUNCT INSTRUCTOR
MANAGEMENT**

CREDENTIALS

- Ph.D., University of Central Florida
- MBA, University of Central Florida
- BS, University of Central Florida

BUSINESS/INDUSTRY EXPERIENCE

- AT&T
- Private Real Estate Investment Holding Company

TEACHING AREAS

Graduate: Strategy, Marketing, Innovation, Leadership

RESEARCH AREAS

Innovation in Marketing Strategy, Luxury Product Marketing Sales Force Management

RECENT AWARDS

Excellence in Graduate Student Teaching, UCF Graduate Research Forum Winner, AMA Sheth Doctoral Consortium Fellow

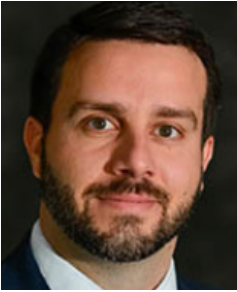
CONTACT

Robert.Cascio@ucf.edu
407-538-1000

ABOUT ME

I enjoy a variety of physical & cultural activities, particularly sharing my Christian faith through community volunteering & international missions.

I have been blessed because others have shared their knowledge and experiences with me. Now, I have the privilege of sharing this knowledge with others, and at the same time, learning more from my students.



Ian Cherry, Ph.D.

LECTURER & INTERNSHIP COORDINATOR
FINANCE; DR. P. PHILLIPS SCHOOL OF REAL ESTATE

CREDENTIALS

- Ph.D., University of Central Florida
- BBA, University of Central Arkansas

BUSINESS/INDUSTRY EXPERIENCE

- Alltel Wireless
- Verizon Wireless

TEACHING AREAS

Corporate Finance, Investments, Portfolio Management, Financial Models, Financial Statements. I also oversee the internships for the finance department and formerly managed a student run portfolio at another institution.

RESEARCH AREAS

Executive Compensation, Governance

CONTACT

Ian.Cherry
@ucf.edu
407-823-3575

ABOUT ME

I bake above-average chocolate chip cookies.

It is always good to engage with professionals in our community.



James G. Combs, Ph.D.

PROFESSOR & DELLA PHILLIPS MARTHA SCHENCK CHAIR IN AMERICAN PRIVATE ENTERPRISE MANAGEMENT

CREDENTIALS

- Ph.D., Louisiana State University
- MBA, University of Central Florida

BUSINESS/INDUSTRY EXPERIENCE

- Ruby Tuesday - Restaurant Manager

TEACHING AREAS

Strategic Management, Entrepreneurship

RESEARCH AREAS

Family Business Entrepreneurship, Franchising as an Entrepreneurial Growth Strategy, Corporate Governance, Performance Measurement

RECENT AWARDS

Best Reviewer 2017-18, Strategic Management Journal; Fellow of the Southern Management Association

CONTACT

James.Combs
@ucf.edu
407-823-1102

ABOUT ME

I have remodeled several houses and would be building houses if I weren't constructing research projects and reports.

MBA students encourage me to think more deeply about the competitive actions of today's firms and how they fit - or don't fit - into the theories and frameworks I study and teach.



Craig Crossley, Ph.D.

ASSOCIATE PROFESSOR
MANAGEMENT

CREDENTIALS

- Postdoc, University of Nebraska
- Ph.D., Bowling Green State University
- BS, Weber State University

BUSINESS/INDUSTRY EXPERIENCE

- Schwan Food Company
- Sunlife Health (AZ)
- Wyoming Department of Corrections
- Banfield Pet Hospitals

TEACHING AREAS

Leadership, Organizational Behavior

RESEARCH AREAS

Trust, Ethical Leadership

RECENT AWARDS

Fulbright Scholar (Dublin, Ireland)

CONTACT

Craig.Crossley
@ucf.edu
407-823-2673

ABOUT ME

I enjoy sports and backpacking with my wife and kids.

I love having a front row seat when people discover new ideas, realize their potential, and feel empowered to drag the future into the present.



Karen Ehrhart, Ph.D.

LECTURER
MANAGEMENT

CREDENTIALS

- Ph.D., University of Maryland, College Park
- MA, University of Maryland, College Park
- BA, Westmont College

BUSINESS/INDUSTRY EXPERIENCE

- Various consulting and research projects, primarily in customer service environments

TEACHING AREAS

Human Resource Management, Organizational Behavior

RESEARCH AREAS

Diversity & Inclusion, Customer Service Management, Organizational Climate & Culture

RECENT AWARDS

2018, Journal of Service Management article selected as "Highly Commended"

CONTACT

Karen.Ehrhart
@ucf.edu
407-823-2821

ABOUT ME

My sons love LEGO, so our family vacations have included trips to three Legoland parks as well as the LEGO House in Denmark.

I enjoy teaching in the MBA program because it includes students from many different personal and professional backgrounds.



Ernest Gibbs, Ph.D.

**ASSOCIATE PROFESSOR
ECONOMICS**

CREDENTIALS

- Ph.D., Rutgers University
- MA, Rutgers University
- MBA, Rutgers University
- BS, Cornell University

TEACHING AREAS

Labor Economics, Applied Micro-economics, Quantitative Methods

RESEARCH AREAS

Labor Economics, Health Economics, Economics of Disability, Applied Micro-economics

RECENT AWARDS

Teaching Incentive Program Award, 1994, 1999, 2005, 2015

CONTACT

Gibbs@ucf.edu
407-823-5818

The first step in knowledge is to listen, then to be quiet and attentive, then to preserve it, then to put it in practice and then to spread it.



Jeff Gish, Ph.D.

**ASSISTANT PROFESSOR
MANAGEMENT**

CREDENTIALS

- Ph.D., University of Oregon
- MS, Washington State University
- BA, Washington State University

BUSINESS/INDUSTRY EXPERIENCE

- Former entrepreneur with multiple startups and successful exits

TEACHING AREAS

Organizational Behavior, New Venture Implementation, Entrepreneurial Marketing

RESEARCH AREAS

Entrepreneur Behavior and Decision-Making, CEO Influence on Organizational Climate, Social Movements Spurring Entrepreneurial Ventures, Human Capital and Work Group Interdependence

RECENT AWARDS

Research award for practical and theoretical impact, University of Oregon

CONTACT

Jgish@ucf.edu
407-823-5569

ABOUT ME

I enjoy spending time with my family, riding mountain bikes with my son, and playing basketball and golf when I have free time.

I enjoy teaching MBA students because of the breadth of experiences these individuals bring to the classroom. I really enjoy when students are able to relate the course's subject matter to their own experiences, and MBA students excel at tying-in practical implications during discussions.



Paul Goldwater, Ph.D.

**ASSOCIATE PROFESSOR
ACCOUNTING**

CREDENTIALS

- Ph.D., Louisiana State University
- MC, University of Otago, New Zealand
- BC, University of Auckland, New Zealand

BUSINESS/INDUSTRY EXPERIENCE

- Arthur Young, Senior Consultant

TEACHING AREAS

Cost and Management Accounting

RESEARCH AREAS

Teaching Monte Carlo Simulation, Data Analytics

CONTACT

Paul.Goldwater@ucf.edu
407-823-5754

ABOUT ME

I was born and educated in New Zealand.

MBA students have experience and are motivated and make the effort to learn.



Paul Gregg, MSA, CPA

**ASSISTANT CHAIR, EXECUTIVE
IN RESIDENCE
FINANCE; DR. P. PHILLIPS
SCHOOL OF REAL ESTATE**

CREDENTIALS

- MSA, University of Central Florida
- BSBA, University of Central Florida

BUSINESS/INDUSTRY EXPERIENCE

- Price Waterhouse
- CNG Producing Company
- Road Runner High Speed Online

TEACHING AREAS

Personal Finance & Investments, Intermediate Corporate Finance, Financial Statement Analysis & Valuation, Financial Analysis Seminar

RECENT AWARDS

UCF College of Business Hall of Fame, 2004; Order of Omega Faculty Appreciation Award, 2004, 2005; Finance Faculty of the Year Award, 2007, 2013

CONTACT

Paul.Gregg@ucf.edu
407-823-3156

ABOUT ME

I am the CFO for Rini Technologies, Inc., a former UCF incubator company involved in engineering research for the U.S. Department of Defense.

Finance classes provide the skill set to analyze the profitability of operations and the return on capital investments. MBA students will learn how management strategies either create or destroy shareholder value and the corrective actions that can improve return to stockholders.



Vijay Hariharan, Ph.D.

**ASSISTANT PROFESSOR
MARKETING**

CREDENTIALS

- Ph.D., State University of New York
- MA, State University of New York
- BE, Government College of Technology, Coimbatore

BUSINESS/INDUSTRY EXPERIENCE

- Oracle, Software Engineer
- HCL Technologies, Software Engineer
- Various retail & banking companies, Consultant

TEACHING AREAS

Marketing Strategy, Marketing Analytics

RESEARCH AREAS

Marketing and Innovation, Healthcare Marketing

RECENT AWARDS

Top Researcher Award; Quality Impetus teaching grant, Erasmus University Rotterdam

CONTACT

Vijay.Hariharan@ucf.edu
407-823-3001

ABOUT ME

I am an avid gamer and was in the Top 5 at the U.S. World Cyber Games for Need for Speed.

It gives me pleasure to shape business decisions.



Robert Hebel

**VICE PRESIDENT OF CLIENT
RELATIONS
MASTERCORP, INC.**

CREDENTIALS

- DBA, Rollins College
- MBA, Rollins College
- MPA, University of Hartford
- BS, Boston College

BUSINESS/INDUSTRY EXPERIENCE

- Harrah's
- Marriott Vacation Club International
- Mastercorp, Inc.,
- NASA
- State of Florida - Dept. of Management Services
- Wyndham Vacation Rentals
- Wyndham Vacation Ownership

TEACHING AREAS

Business Ethics and Organizational Culture, International Business, International Organization Behavior, Leadership



Richard Hofler, Ph.D.

**PROFESSOR
ECONOMICS**

CREDENTIALS

- Ph.D., University of North Carolina
- BS, Old Dominion University

BUSINESS/INDUSTRY EXPERIENCE

- Manager and Assistant Manager, locally-owned gyms in Virginia

TEACHING AREA

Econometrics (data analysis)

RESEARCH AREAS

Econometrics (theory and data analysis), Health Economics

RECENT AWARDS

Awarded multiple research grants from the National Institutes of Health; Teaching Excellence - UCF; Named Best Researcher - UCF College of Business.

CONTACT

Richard.Hofler@ucf.edu
407-823-2606

I can't think of anything more important than doing something to improve another person's life. That's the opportunity I get every time I teach an MBA course.



Andrew Johnson, Ph.D.

**LECTURER, SUPPLY CHAIN AND
OPERATIONS MANAGEMENT
MARKETING**

CREDENTIALS

- Ph.D., Rutgers University
- MBA, Trident University International
- BA, Southern Illinois University

BUSINESS/INDUSTRY EXPERIENCE

- United States Air Force (retired)
- Special Olympics, Inc.
- 2014 Special Olympics USA Games
- Supreme Fuels Trading
- General Dynamic Information Technology

TEACHING AREAS

Supply Chain and Operations Management, Strategic Supply Chain Management

RESEARCH AREAS

Mission critical logistics, How supply chain management concepts contribute to adaptive learning, Inventory optimization

ABOUT ME
I enjoy reading, traveling, and spending time with my family.

I enjoy being a part of a collaborative environment while providing and sharing valuable experiences to help students build the confidence they need to face tough situations and make intelligent decisions.



Keri Kozlowski, JD, MPH

**INSTRUCTOR, LAW
ACCOUNTING**

CREDENTIALS

- JD, Georgia State University
- MPH, Emory University
- BA, University of Central Florida

BUSINESS/INDUSTRY EXPERIENCE

- Chief Performance Officer
- Attorney

TEACHING AREAS

Law, Ethics and Tax

CONTACT

Keri.Kozlowski@ucf.edu
407-823-4829

ABOUT ME

I enjoy yoga, hiking, and family time by the pool.

If you don't like teaching in the MBA program, you don't like teaching. UCF's MBA students are amazing.



Anand Krishnamoorthy, Ph.D.

**ASSOCIATE PROFESSOR
MARKETING**

CREDENTIALS

- Ph.D., University of Texas at Dallas
- B.Tech, Indian Institute of Technology Madras

TEACHING AREAS

Marketing Strategy, Seminar in Analytical Models, Retailing

RESEARCH AREAS

Differential Games in Advertising, Management of Distribution Channels

RECENT AWARDS

Teaching Incentive Program, University of Central Florida

CONTACT

Kandy@ucf.edu
407-823-1330

ABOUT ME

Depending on the time of the year, I spend a lot of time on raising & releasing butterflies and astronomy and astrophotography.

I love teaching in the MBA program because it lets students from varied professional backgrounds interact as we discuss solutions to topical problems in marketing strategy.



Müge Yayla-Küllü, Ph.D.

**ASSOCIATE PROFESSOR
MARKETING**

CREDENTIALS

- Ph.D., University of North Carolina at Chapel Hill
- MS, Bilkent University, Turkey
- BS, Bilkent University, Turkey

BUSINESS/INDUSTRY EXPERIENCE

- Internal Auditor & Inspector
- SAP Implementations Project Engineer
- Glass Manufacturing
- Building Materials Manufacturing

TEACHING AREAS

Operations Management, Global Supply Chain Management, Service Operations, Management Science, Statistics

RESEARCH AREAS

Operations/Marketing Interface, Service Operations, Supply Chain Management, Socially Responsible Operations

CONTACT

Muge@ucf.edu
407-823-5577

ABOUT ME

I like to grow my own vegetables and try new recipes. I love traveling, swimming, and playing volleyball and tennis.

I enjoy teaching in the MBA program especially due to our far-reaching, engaging, and dynamic in-class discussions. Our MBA students have a vast variety of experiences. Every single person in the classroom has something to contribute to and learn from these discussions every single time.



Theresa Libby, Ph.D.

**ERNST & YOUNG PROFESSOR
OF ACCOUNTING; ACCOUNTING
PH.D. PROGRAM DIRECTOR
ACCOUNTING**

CREDENTIALS

- Ph.D., University of Waterloo
- B. Comm., University of Windsor

BUSINESS/INDUSTRY EXPERIENCE

- KPMG, Assurance Staff

TEACHING AREA

Management Accounting

RESEARCH AREA

Management Accounting

RECENT AWARDS

LS Rosen Outstanding Educator Award, Named a Fellow of CPA Canada

CONTACT

Theresa.Libby@ucf.edu
407-823-4332

ABOUT ME

I moved to Orlando two years ago after living 30 years in Canada. I love the weather here and my family and I are huge Disney fans.

I particularly enjoy learning from students that they are using the methods and strategies learned in class in their jobs and finding them really helpful.



Lealand Morin, Ph.D.

**ASSISTANT PROFESSOR
ECONOMICS**

CREDENTIALS

- Ph.D., Queen's University
- MA, Queen's University
- BA, Laurentian University

BUSINESS/INDUSTRY EXPERIENCE

- CapitalOne Bank, Data Scientist

TEACHING AREAS

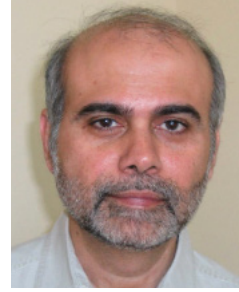
Econometrics, Business Analytics, Financial Economics

RESEARCH AREAS

Econometrics, Predictive Modelling

CONTACT

Lealand.Morin@ucf.edu
407-823-4468



Pradipkumar Ramanlal, Ph.D.

**ASSOCIATE PROFESSOR
FINANCE; DR. P. PHILLIPS
SCHOOL OF REAL ESTATE**

CREDENTIALS

- Ph.D. (Finance), University of Michigan
- Ph.D. (Physics), University of Michigan
- BS, University of Michigan

TEACHING AREAS

Strategic Financial Management, Investments, Financial Derivatives

RESEARCH AREAS

Financial Derivatives, Structures Securities to Mitigate Agency Conflict, Investment, Cross-Disciplinary Research in Business Strategy

RECENT AWARDS

UCF Research Fellow, Teaching development for distance learning, Anbar citation for excellence in research, Outstanding research award (runner-up) at Journal of Financial Research

CONTACT

Pradhipkumar.Ramanlal@ucf.edu
407-823-2662

ABOUT ME

I apply my cross-disciplinary education & skills to convey insights that have a profound depth in economics, science and logic.

"If you think that statistics has nothing to say about what you do or how you could do it better, then you are either wrong or in need of a more interesting job." – Stephen Senn

I enjoy enlightening students with different backgrounds on important issues in finance and economics in a manner that requires no prerequisite education.



Peter Resch, Ph.D.

**LECTURER
FINANCE; DR. P. PHILLIPS
SCHOOL OF REAL ESTATE**

CREDENTIALS

- Ph.D., Ramon Llull University
- MBA, Ramon Llull University
- BBA, City University of New York

BUSINESS/INDUSTRY EXPERIENCE

- Ketchum (Global Communications Consultancy), Sr. Acct. Executive
- London Consulting Group, Management Consultant
- ITESM USA, Director

TEACHING AREAS

International Business, Cross-Cultural Management, Mobile Applications Marketing

RESEARCH AREAS

Technology transfer, Country of Origin Effect, Corruption and Economic Development

CONTACT

Peter.Resch@ucf.edu
407-823-1579

ABOUT ME

Being an avid traveler, I have worked in 12 countries, visited more than 50 and speak 3 languages.



Leigh Rosenthal, Ph.D.

**LECTURER
ACCOUNTING**

CREDENTIALS

- Ph.D., Florida Atlantic University
- MSA, Florida Atlantic University
- LL.M., University of Florida
- J.D., University of Florida
- BS, University of Pennsylvania

TEACHING AREAS

Taxation, Managerial Accounting

RESEARCH AREAS

Behavioral Tax, Taxpayer Demand for Tax Professionals, Tax Preparation: Tax Software and Practitioners

CONTACT

Leigh.Rosenthal@ucf.edu
407-823-2964

ABOUT ME

I enjoy reading & crossword puzzles. I am a big fan of the Dolphins, Heat & other professional & college teams. I enjoy film, theater & the arts.

I thoroughly enjoy teaching in the UCF graduate programs as the diversity of the students' personal and professional backgrounds make for stimulating class discussions and insights.

I enjoy having an opportunity to be a part of a students path for higher success. Being able to see the personal and professional growth that occurs is a highlight of any teacher.



Eric Schmidbauer, Ph.D.

**ASSISTANT PROFESSOR
ECONOMICS**

CREDENTIALS

- Ph.D., Indiana University
- MA, State University of New York
- BBA, University of Michigan

BUSINESS/INDUSTRY EXPERIENCE

- PriceWaterhouseCoopers, Sr. Associate
- Marsh and McLennan, Risk Analyst

TEACHING AREAS

Game Theory, Microeconomic Theory, Managerial Economics

RESEARCH AREAS

Information Economics, Industrial Organization, Marketing

RECENT AWARDS

Grants from The International Foundation for Research in Experimental Economics and Burnett Research Scholars program

CONTACT

Eschmidb@ucf.edu
407-823-1204

ABOUT ME

I love watching college football, especially the Michigan Wolverines & UCF Knights. I'm a bit of a long distance runner, but don't time me.

I love that our MBA students come from a variety of backgrounds and expect to learn useful skills, not just "book knowledge."



Kenneth White, Ph.D.

**PROFESSOR EMERITUS
EXECUTIVE DEVELOPMENT
CENTER**

CREDENTIALS

- Ph.D., Oklahoma University
- BS, New York University

BUSINESS/INDUSTRY EXPERIENCE

- Basso Enterprises, expert witness involving forecasting, prediction and valuations

TEACHING AREAS

Quantitative tools, Macroeconomics, Microeconomics, Time Series and Forecasting, Managerial Economics

RESEARCH AREAS

Executive Compensation and Governance

RECENT AWARDS

Lifetime Achievement Award, UCF College of Business 2016; College Award of Excellence, 2014; UCF Teacher of the Year, 1983

CONTACT

Kenneth.White@ucf.edu
407-235-3901

ABOUT ME

I have been teaching at UCF for 51 years.

Our MBA programs occur under optimal conditions. All participants bring undergraduate degrees, professional experience and a desire to improve their skills. I enjoy being part of a team that will aid in a small way in a young professional's life. It doesn't get more rewarding than this.



Steven Whiting, Ph.D.

**ASSOCIATE PROFESSOR
MANAGEMENT**

CREDENTIALS

- Ph.D., Indiana University

TEACHING AREAS

Organizational Behavior, Managing Others at Work, Human Resource Selection, Research Methods

RESEARCH AREAS

The causes and consequences of voluntary behaviors in organizations that enhance effectiveness (organizational citizenship behaviors), team dynamics, and research methods.

CONTACT

Steven.Whiting@ucf.edu
407-823-1714

ABOUT ME

I enjoy whipping something up in the kitchen, making noise with a variety of guitars & other instruments, & hiking exotic Norwegian locations.



Ann Marie Whyte, Ph.D.

**ASSOCIATE PROFESSOR
FINANCE; DR. P. PHILIPPS
SCHOOL OF REAL ESTATE**

CREDENTIALS

- Ph.D., Florida Atlantic University
- MBA, Florida Atlantic University
- BBA, Florida Atlantic University

TEACHING AREA

Corporate Finance

RESEARCH AREAS

Corporate Finance, Bank Management and Regulation, Sports Sentiment and Localized Trading

RECENT AWARDS

Research Incentive Award (RIA) and Teaching Incentive Performance (TIP) award, 2019, UCF; Excellence in Undergraduate Teaching award (2018) and Excellence in Graduate Teaching award (2016), UCF

CONTACT

AnnMarie.Whyte@ucf.edu
407-823-3945

ABOUT ME

I am originally from Jamaica. I enjoy spending time with my husband & teen-aged twins. Faith & family are paramount for me.

I enjoy the challenge of making finance understandable to students from a wide cross-section of backgrounds.