

ELIZABETH C. ALTIERO (POZIEMSKI)

University of Central Florida

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ACADEMIC EXPERIENCE AND EDUCATION

University of Central Florida, Orlando

MSA Program Director and Advisor, 2019-present
Lecturer, 2019-present
Assistant Professor, 2015-2019

University of Illinois, Urbana-Champaign, Illinois

Doctor of Philosophy in Accountancy, May 2015

University of Michigan, Ann Arbor, Michigan

Master of Accounting, June 2004
Bachelor of Science in Biology, December 2002

PROFESSIONAL EXPERIENCE AND CERTIFICATION

Ernst and Young, LLP, Chicago, Illinois

Senior Auditor, 2007-2009

Ernst and Young, LLP, Detroit, Michigan

Senior Auditor, 2006
Staff Auditor, 2004-2006

Certified Public Accountant

State of Illinois, 2007 (Inactive)
State of Michigan, 2006 (Inactive)

RESEARCH

Interests

Auditing; Auditor judgment and decision making; Materiality; Audit planning

Working Papers

"The Investor Perspective and its Influence on Auditor Materiality Judgments"
with Yoon Ju Kang and Mark E. Peecher

"Promoting Flexible Idea Generation in Audit Planning" (Dissertation paper;
Dissertation committee chair – Mark Peecher)

"When Enough is Enough: The Use of Stopping Rules in Auditor Determinations
of Evidence Sufficiency" (Dissertation paper; Dissertation committee chair –
Mark Peecher) with Lisa Baudot

"The Impact of Client Persuasion Tactics on Auditor's Evaluation of Internal
Control Deficiencies" with Jared Koreff and Greg Trompeter

“Explaining Moral Disengagement as a Threat to Professional Skepticism” with Jared Eutsler

Research in Process

“Improving Auditor Identification of Material Weakness in the Absence of Material Misstatement by Prompting Backward-Thinking” with Anthony Bucaro

“Professional Skepticism and the Influence of Intellectual Tone at the Top” with Kristina Demek

“Auditors’ Consideration of Cybersecurity Risks in Material Weakness Determinations” with Patricia Navarro-Velez

TEACHING EXPERIENCE

Interests

Financial Accounting and Auditing

University of Central Florida, Assistant Professor

Advanced Issues in Financial Accounting (Fall 2015-present)

Advanced Accounting Information Systems (Fall 2019-present)

University of Illinois, Instructor

Assurance and Attestation (Fall 2013)

Intermediate Financial Accounting (Summer 2010 & 2011)

University of Michigan, Graduate Student Instructor

Principles of Accounting I (Spring 2004)

PRESENTATIONS

“Promoting Flexible Idea Generation in Audit Planning: The Effects of Counterfactual Mindset and Example Provision”

Auditing Midyear Meeting (2019)

Kansas Audit Symposium (2016)

University of Central Florida (2015)

University of San Diego (2015)

George Mason University (2015)

University of Illinois at Urbana-Champaign Accountancy Forum (2014)

“When Enough is Enough: The Use of Stopping Rules in Auditor Determinations of Evidence Sufficiency”

Florida Behavioral Accounting Research Symposium (2018)

“The Investor Perspective and its Influence on Auditor Materiality Judgments”

Cornell University (2014) – presented by M. Peecher

University of Georgia (2014) – presented by M. Peecher

University of Massachusetts, Amherst (2014) – presented by M. Peecher

University of Pittsburgh (2014) – presented by M. Peecher

University of Nevada, Las Vegas (2014) – presented by M. Peecher

International Symposium on Audit Research, Sydney (2013) – selected for plenary session and presented by M. Peecher & YK Jang

Accounting Behavior and Organizations Conference, San Diego (2013)

University of Illinois at Urbana-Champaign Accountancy Forum (2011)

CONFERENCES ATTENDED

ABO Research Conference, Phoenix (2018), Pittsburgh (2017) Nashville (2015), Philadelphia (2014), San Diego (2013), Denver (2010)
Auditing Section Midyear Meeting, Nashville (2019), Orlando (2017), San Antonio (2014), New Orleans (2013)
AAA Annual Meeting, New York (2016), Anaheim (2013)
Auditing, Organizations, and Society Conference, Chicago (2017)
Deloitte Faculty Consortium (2017)
Kansas Audit Symposium (2016)
New Faculty Consortium, Leesburg (2016)
International Symposium on Accounting Information Systems, Orlando (2015)
Florida Behavioral Accounting Symposium, Boca Raton (2018), Tampa (2015),
International Symposium on Audit Research, Sydney (2013)
Auditing Section Doctoral Consortium, New Orleans (2013)
Conference on Regulation and the Audit Industry, University of Oklahoma, Norman (2012)
ABO Doctoral Consortium, Denver (2010), Philadelphia (2014)

SERVICE

Ad hoc reviewer, *The Accounting Review*
Ad hoc reviewer, *Accounting, Organizations and Society*
Reviewer and/or discussant, ABO Research Conference (2017, 2016, 2014, 2013)
Reviewer and/or discussant, AAA Annual Meeting (2018, 2017, 2016, 2015, 2014, 2013)
Reviewer and/or discussant, Auditing Section Midyear Meeting (2019, 2016, 2015, 2014)
Curriculum Committee, University of Central Florida (2019, 2018)
BAP/SAS Faculty Engagement, University of Central Florida (2019, 2018, 2017, 2016, 2015)

HONORS AND AWARDS

BAP/SAS Outstanding Teacher Finalist (2018)
Accounting Behavior and Organizations Outstanding Dissertation Award (2016)
Victor L. Bernard Memorial Award Endowment (2013)
Irwin Doctoral Fellowship (2012)
Recipient of the Fred H. Figge Distinguished Teaching Assistant Award (2012)
Nominated for the College of Business Alumni Association Excellence-in-Teaching Award for Teaching Assistants (2012)
Accounting Doctoral Scholar (2009)