

## CURRICULUM VITAE

NAME: Richard E. Lapchick

ADDRESS: Winter Springs, FL 32708

BIRTH DATE: July 16, 1945, Yonkers, New York

FAMILY: Married with three children

EDUCATION: St. John's University, (New York), 1963-67, B.A.; Major in Political Science.

University of East Africa, Makerere College (Kampala); Special summer program in African Studies, 1967.

University of Denver, Graduate School of International Studies, 1967-70; M.A. in International Studies, majoring in Development Economics, International Economics, African Studies and Diplomatic History.

Center for International Race Relations, Graduate School of International Studies of the University of Denver, 1970-73, Ph.D.

Majors: African Studies and International Race Relations.

Fields: International Economics, Development Economics, Diplomatic History, Comparative Politics, Ideology.

Dissertation Title: THE POLITICS OF RACE AND INTERNATIONAL SPORT: THE CASE OF SOUTH AFRICA.

HONORARY DEGREES: Northeastern University, Doctor of Law, 1994.

Bridgewater State University, Doctor of Public Service, 1994.

University of Nevada, Doctor of Public Service, 1994.

University of the District of Columbia, Doctor of Law, 1995.

Newbury College, Doctor of Public Service, 2000.

Eckerd College, Doctor of Public Service, 2001

St. John's University, Doctor of Public Service, 2001

Sacred Heart University, Doctor of Humane Letters, 2003

University of South Alabama, 2015

Alderson Broaddus University, 2018

PRESENT

POSITION: Director, The Institute for Diversity and Ethics in Sport (TIDES), College of Business, University of Central Florida, 2002- present

President, Institute for Sport and Social Justice, formerly the National Consortium for Academics and Sport, 1985-present.

Director Emeritus of Northeastern University's Center for the Study of Sport in Society, July 2001 –present (Director, 1984-2001)

AWARDS:

Martin Luther King Fellowship - first recipient of this Ford Foundation grant for research in International race relations, 1969.

United Methodist Church Federation for Social Action, Humanitarian of the Year Award, 1978.

Tennessee Coalition Against Racism and Apartheid, Humanitarian of the Year Award, 1978.

Kenneth Kaunda Award for Humanism, 1980.

Ralph Bunche International Peace Award, 1987.

Anti-Defamation League's World of Difference Award, 1991.

Dryslongo Award for Combating Racism, 1991.

National Invitation Tournament (NIT) Man of the Year Award, 1992.

National Sport in Society Award, 1993.

Outstanding Alumni Award, the University of Denver, 1993

National Association of Elementary School Principals Distinguished American in Service of Our Children Award, 1995.

Aetna's Arthur Ashe Voice of Conscience Award, 1997.

Women's Sports Foundation President's Award, 1997.

Arthur Ashe Athletic Association Distinguished Leader Award, 1998.

Martin Luther King, Rosa Parks, Cesar Chavez Fellow (State of Michigan), 1998.

Commonwealth Hall of Fame, inducted as Humanitarian, 1999 with Nelson Mandela and Arthur Ashe.

Boston Celtics' Hero Among Us Award, 1999.

Jean Mayer Global Citizenship Award (Tufts University), 2000.

John Henry (Pop) Lloyd Humanitarian Award, 2000.

Sport in Society Hall of Fame, inducted 2004

Legends and Legacies Leadership Award, National Conference on Leadership Diversity, 2005.

Central Florida Public Citizen of the Year 2006 and  
Florida Public Citizen of the Year 2006 by the National Association of Social Workers

Served as the national spokesperson for VERB, the Center for Disease Control's  
program to combat preteen obesity in 2003-04.

Wendell Scott Pioneer Award in 2004.

Legends and Legacies Leadership Award, National Conference on Leadership Diversity, 2005.

Central Florida Public Citizen of the Year 2006 and  
Florida Public Citizen of the Year 2006 by the National Association of Social Workers.

NASCAR Diversity Award in 2008

Lifetime Achievement Award for Work in Civil Rights from the Rev. Jesse Jackson  
and the Rainbow/Push Coalition in 2009.

Central Florida Sports Hall of Fame, inducted in 2010.

Multi-Ethnic Hall of Fame, inducted in 2011.

Basketball Hall of Fame Mannie Jackson Human Spirit Award in 2012.

Champions Award from the Alliance of Women's Coaches in 2012.

Black Coaches Association Distinguished Service Award in 2012.

Holocaust Memorial Resource and Education Center of Florida Honoree in 2012.

Pioneer Award from the National Association of Black Journalists in 2013.

National Basketball Retired Players Association Life Achievement Award in 2014.

New York City Basketball Hall of Fame, inducted in 2015.

Harvard Medical School's Impact Global Health Catalyst Distinguished Leader  
Award for work in diversity and inclusion. (2016)

NCAA Champion of Diversity. (2017)

Rainbow PUSH Distinguished Service Award from Rev Jesse Jackson. (2018).

Dan Rooney Lifetime Achievement Award for Outstanding Leadership in the Area of  
Diversity by the Fritz Pollard Alliance (2020)

Muhammad Ali Humanitarian of the Year Award by the Muhammad Ali Center

(2021).

Arthur Ashe Institute Leadership Award presented by the Arthur Ashe Institute (2021).

Central Floridian of the Year for 2022 named by the Orlando Sentinel.

John Carlos and Tommie Smith Social Justice Champion Award presented by ABIS (2022).

Champion of Courage Award presented by Harbor House (2022).

Legacy Award from Heart of Florida United Way. (2022).

John and Martha Hitt Honorary Alumni Award. (2022).

Who's Who in America

Who's Who in American Education,

Who's Who in American Business.

Who's Who in American Finance and Industry.

Named one of the 100 Most Powerful People in Sports for 6 years.

Named as one of Beyond Sports Inspirational 50 people (living and passed) who used sport to change the world along with Billie Jean King, Muhammad Ali, and Nelson Mandela.

Named one of the 100 Most Influential Sports Educators in America

Named one of the 20 Most Influential People in College Sport

Named one of the 20 Most Influential People in Sport in Florida

Named an honorary citizen by the New Orleans City Council in October 2007 after he helped found the Hope for Stanley Foundation which organized groups of student-athletes and sports management students to go to New Orleans to work in the reconstruction efforts in the devastated Ninth Ward.

Was one of 200 guests personally invited by Nelson Mandela to his inauguration after leading the American sports boycott of South Africa from 1975 until the end of apartheid.

## PUBLICATIONS AND PROFESSIONAL PAPERS:

### Books:

200 HEROES: PEOPLE IN SPORT WHO MAKE THIS A BETTER WORLD, (40° Publishing), 2018

150 HEROES: PEOPLE IN SPORT WHO MAKE THIS A BETTER WORLD, (Fitness Information Technology), 2011

100 CAMPEONES: LATINO GROUNDBREAKERS WHO PAVED THE WAY IN SPORT, (Fitness Information Technology), 2010

100 TRAILBLAZERS: GREAT WOMEN ATHLETES WHO OPENED DOORS FOR FUTURE GENERATIONS, (Fitness Information Technology), 2009

100 PIONEERS: AFRICAN-AMERICANS WHO BROKE THE COLOR BARRIERS IN SPORT, (Fitness Information Technology), 2008

100 HEROES: PEOPLE IN SPORTS WHO MAKE THIS A BETTER WORLD (NCAS Publishing), 2006

NEW GAME PLAN FOR COLLEGE SPORT: HISTORY, ISSUES AND SOLUTIONS (New York: Praeger Publishers), 2005.

SMASHING BARRIERS: RACE AND SPORT IN THE NEW MILLENIUM (New York: Madison Books), 2001.

NEVER BEFORE, NEVER AGAIN: THE AUTOBIOGRAPHY OF EDDIE ROBINSON (New York: St. Martin's Press), 1999.

SPORT IN SOCIETY: EQUAL OPPORTUNITY OR BUSINESS AS USUAL? (Thousand Oaks: Sage Publications), 1996.

FIVE MINUTES TO MIDNIGHT: RACE AND SPORT IN THE 1990s, (New York: Madison Books), 1991.

THE RULES OF THE GAME: ETHICS IN COLLEGE SPORT, (New York: American Council on Education and Macmillan Publishing, co-authored with John Slaughter), 1989.

FRACTURED FOCUS: SPORT AS A REFLECTION OF SOCIETY, (Boston: Lexington Books), 1986.

ON THE MARK: PUTTING THE STUDENT BACK IN STUDENT- ATHLETE, (Boston: Lexington Books), 1986.

BROKEN PROMISES: RACISM IN AMERICAN SPORT, (New York: St. Martin's Press), 1984.

Greenwood Press, RESISTING OPPRESSION: THE SAGA OF WOMEN IN SOUTHERN AFRICA, (Westport: co-authored with Stephanie Urdang), 1982.

(Westport: Greenwood Press), 1975. THE POLITICS OF RACE AND INTERNATIONAL SPORT: THE CASE OF SOUTH AFRICA,

Articles:

More than 600 articles on Africa, South Africa, women, migrant workers, politics in sports, sport and social issues, racism and sexism in sport, human trafficking in sport and refugees in sport have been published in a wide range of publications including: Annals of Political Science, Africa Report, Africa Today, Encore, Justice, Race Today, Southern Africa, United Nations documents, New York Times, Boston Globe, Orlando Sentinel, Los Angeles Times, Dallas Morning News, ESPN.com, the Sports Business Journal and The Sporting News.

Columnist:

ESPN.com, 2004-present.  
Sports Business Journal, 1998-present.  
Orlando Sentinel, 2004-present (Occasional op-ed contributor).  
Sporting News, 1992-1998

Professional Papers:

Numerous professional papers on Africa, South Africa, food politics, foreign policy, race and class, welfare legislation, politics in sport, racism in sport and human trafficking in sport have been delivered at a variety of conferences including: American Political Science Association, International Studies Association, African Studies Association, Big Ten Sociological Conference, North American Society of Sociologists and various United Nations conferences.

Public Speaking:

More than 3,000 speeches delivered on college campuses and at major national and international conferences on South Africa, Africa, Middle East, women, racism and sexism in sport, sport and social issues, the power of sport and on academics and athletics. Has spoken in Congress, at the United Nations, in the European Parliament and at the Vatican.

## EXPERIENCE:

### **DeVos Sport Business Management Program, College of Business Administration, The University of Central Florida**

#### **Director, August 2001- 2021**

Assumed the position of Endowed Chair and Director of the DeVos Sport Business Management Program. The program is a landmark program that focuses on the business skills necessary for graduates to conduct a successful career in the rapidly changing and dynamic sports industry.

As Director of this program, had the responsibility for developing the program curriculum and requirements. The comprehensive curriculum provides a unique, team-based, integrative business approach and a global sports network in a hands-on environment to produce graduates who are business leaders committed to using the power of sport to improve life in a more inclusive society.

The DeVos Sport Business Management Program is designed to give students critical sport business management knowledge, skills and leadership abilities in an environment of uncompromising ethical values that emphasizes both the standards of doing good business and the desire to make community service and philanthropy cornerstones of their organization. Teams of students take meaningful sport business projects from concept through implementation, while working alongside a network of world-class sports business leaders. They investigate the relationship between sport and social issues and learn how the concepts of the legal system impact sports business. They understand and embrace the strengths and complexities of a diverse workforce as an actual component of overall business strategy. Coursework allows the student to develop integrated marketing and sales plans, design a business plan, optimize the use of technology, implement fund-raising strategies, and carry out the research necessary to become a leader in the world of sport.

In December of 2006, Lapchick, his wife and daughter and a group of DeVos students formed the Hope for Stanley Alliance which organizes groups of student-athletes and sports management students to go to New Orleans to work in the reconstruction efforts in the devastated Ninth Ward. As of the summer of 2020, Hope for Stanley members have spent 58 weeks working on rebuilding more than 155 homes. Lapchick was named an honorary citizen by the New Orleans City Council in October 2007. HFS has also worked with Tornado victims in Tuscaloosa, AL, in New York with the victims of Hurricane Sandy and in Houston after Hurricane Harvey.

The DeVos Program was named one of the nation's top five programs by the Wall Street Journal, the New York Times, Forbes and ESPN The Magazine. In 2009 it was named the nation's number 1 MBA program for volunteer service and leadership by the Graduate Admissions Council.

### **The Institute for Diversity and Ethics in Sport (TIDES), The University of Central Florida**

#### **Director, 2002-present**

The Institute focuses on two broad areas in the 12 studies it releases each year. In the area of Diversity, the Institute publishes the critically acclaimed Racial and Gender Report Card. The Report Card, an annual study of the racial and gender hiring practices of major professional sports and college sport in the United States, shows long-term trends over a decade and highlights organizations that are notable for diversity in coaching and management staffs. The goal of

publishing the report is not only to increase awareness of the small percentage of women and people of color running sports in America but also to encourage changing hiring practices.

The Institute also publishes graduation rate studies for the bowl bound football teams and for the teams in the men's and women's Division I basketball tournaments each year. The reports compare the rates of the student-athletes on those teams with the student-athletes in the athletic department and student in the school, but also compare the rates of the white and African-American student-athletes on each team.

In the area of ethics, the Institute monitors some of the critical ethical issues in college and professional sport, including the potential for the exploitation of student-athletes, gambling, performance-enhancing drugs and violence in sport.

### **The Institute for Sport and Social Justice, formerly the National Consortium for Academics and Sport**

**President, June 1985 - present.** Founded and has led since 1985.

The ISSJ, formerly the NCAS, is an internationally recognized leader in empowering youth and positively changing lives through sports and education. The NCAS has played a pioneering role in creating programs that utilize the unique status of sport to bring about positive social change to prevent violence.

The focus of the NCAS programs is children in elementary, middle and high schools. It also serves college student-athletes, professional athletes, college administrators and corporate executives. The geographic reach covers the nation. The NCAS training programs have also been adopted in international settings in Germany, Japan, Northern Ireland, Italy, Australia and South Africa.

The ISSJ has helped bring more than 31,855 former student-athletes back to complete their degrees. In turn, those returning athletes have worked with more than 19.1 million youth in the NCAS Community Service Program, donating more than 20.8 million hours of service to them. The 285 member colleges and universities have donated more than \$300 million in tuition to help the athletes return to school. Since 1993 the NCAS has provided MVP (gender violence prevention) training to college athletics departments and pro teams; and TLI (diversity and inclusion management training) services to colleges and pro sports leagues and teams. MVP, now rebranded as Huddle Up, has also served all branches of the US Armed Forces including in Iraq and Afghanistan. Together, the Center and the NCAS created National Student-Athlete Day, which was celebrated by 2.6 million high school teams over nearly 30 years.

The ISSJ started Shut Out Trafficking, an educational program on human trafficking in partnership with UNICEF USA. Presenting on 40 campus, SOT has reached more than 71,000 students, student-athletes, faculty and administrators on those campuses.

### **Center for the Study of Sport in Society, Northeastern University**

**Director Emeritus, 2001-present.**

**Director, June 1984 - 2001.** Founded and directed the Center, which is an internationally recognized leader in empowering youth and positively changing lives through sports and education. The Center has played a pioneering role in creating programs that utilize the unique status of sport to bring about positive social change to prevent violence.



The focus of the Center's programs is children in elementary, middle and high schools. It also serves college student-athletes, professional athletes, college administrators and corporate executives. The geographic reach covers New England and the nation. The Center's training programs have also been adopted in international settings in Germany, Japan, Northern Ireland, Italy and South Africa. The Center's outreach programs in New England have reached well over 500,000 children since 1984.

As Director, had the responsibility for developing all Center programs. Among the programs of the Center have been:

1. **Project TEAMWORK.** TEAMWORK is a multi-racial, mixed gender team of former athletes which works with elementary, middle and high school students to encourage greater sensitivity among young people to racial, ethnic and gender issues as well as to train students in conflict resolution. It worked with more than 160,000 students.

Project TEAMWORK was called "America's most successful violence prevention program" by public opinion analyst Lou Harris after he evaluated the program in 1993. In 1995, the Clinton Administration declared Project TEAMWORK a model for conflict resolution. It was also honored with the 1993 Peter F. Drucker Award for the most innovative non-profit program in the social sector.

2. **Athletes in Service to America.** ASA utilized former college student-athletes as mentors and tutors to teach violence prevention skills and techniques for academic success of children in resource poor communities by combining the training techniques of Project TEAMWORK and MVP. Athletes in Service, an AmeriCorps program, has corps members commit to one year of service. In five years, ASA enrolled over 320 corps members and provided over 350,000 hours of community service.

Former AmeriCorps CEO Harris Wofford said, "I must salute (Northeastern) President Freeland and Richard Lapchick for their leadership in pioneering Athletes in Service. Athletes in Service is a star program that needs to be spread." Eli Segal, former AmeriCorps CEO and founder, said, "Athletes in Service to America is the best of the best of AmeriCorps programs."

3. **Urban Youth Sports.** Social and economic barriers limit urban youth to participating in less than 33% of youth sports programs as compared to youth in suburban communities. The focus of Urban Youth Sport was to create both non-traditional and tradition sports opportunities for children in Boston while teaching life-skills to participants to help insure their success in the classroom and in life as adults. This major citywide initiative engaged leaders from Boston's sports franchises, universities, the Mayor's Office, city departments, the health community and corporations. Urban Youth Sports initiatives and accomplishments included programs in field hockey, Double Dutch, hockey, and soccer in Boston's inner-city neighborhoods.

4. **Racial and Gender Report Card.** The widely read annual Report analyzes the composition of players, coaches and key administrators in the NBA, Major League Baseball, the NHL, the NFL, Major League Soccer, the WNBA and in college sport. The goal of publishing the report is not only to increase awareness of the small percentage of women and people of color running sports in America but also to encourage changing hiring practices.

**5. *Research on Sport and Social Issues.*** The Center became a national resource center for the examination of various aspects of sport and social issues. The Center co-sponsors research projects with scholars on a number of issues.

**United Nations**

**1978 - 1983, Senior Liaison Officer**

**1982-83, International Conference on the Middle East**

Working with governments on Middle East issues. Responsible for coordinating five regional preparatory negotiating sessions, as well as being coordinator for international conference on Middle East issues; conducted planning missions; negotiated host country agreements and prepared extra-budgetary funding proposals.

**1980-81, World Conference for the United Nations Decade for Women.**

Responsible for major report on "The Effects of Apartheid on the Status of Women in Southern Africa" for the 1980 Conference; designing measures of assistance for women in South Africa for UN organizations and specialized agencies; responsible for review of legal situation of women around the world.

**1978-80, United Nations Centre Against Apartheid.**

Wrote reports on economic and military collaboration with South Africa. Monitored all materials on South Africa and wrote special reports on South Africa.

## **Teaching**

### **Professor, University of Central Florida, 2001-present.**

As the Director of the DeVos Sport Business Management Program, taught classes in:  
Moral and Ethical issues in Sport and Leadership in Sport

### **Associate Professor, Virginia Wesleyan College, 1970-78.**

As a member of the Political Science Department, taught classes in:

African Studies	International Economics
Southern African Politics	Development Economics
International Race Relations	Third World Ideologies
Black Politics	Third World Studies
Urban Studies	American Government
International Relations	Numerous experiential courses

Founded and administered the inner-city tutoring program; initiated the Political Science Internship Program; coordinator of the International Studies Program; was the first chairperson of the Faculty Association and president of the Wesleyan AAUP chapter.

### **Distinguished Professor, University of Alberta, 1989**

Taught seminars on Sport and Social Issues.

### **Distinguished Professor, University of Oklahoma, 1995**

Taught seminars on Sport and Social Issues.

### **Distinguished Professor, George Mason University, 2008-09**

Gave lectures and seminars on Social Justice Issues.

### **Distinguished Professor, University of Florida, 2009**

Gave lectures and seminars on Sport and Social Issues.

### **Distinguished Professor, University of Georgia, 2010**

Gave lectures on Sport and Social Issues.

## **Editing**

Editor, Journal of Sport and Social Issues, 1975-78.

Editing of all documents for World Conference of the United Nations Decade for Women, 1981.

Editorial Board, numerous refereed journals.

## **Administrative (National and International)**

### **Phelps-Stokes Fund, Director, Southern African Program.**

Responsible for mounting a program to help educate Americans about the situation in Southern Africa, with an emphasis on the apartheid regime in South Africa.

**Director Emergency Committee for African Refugees**, efforts focused on the refugee crisis created by the conflict between Ethiopia and Eritrea.

**National Chairperson, ACCESS, the American Coordinating Committee for Equality in Sport and Society, 1976 - 1993.** ACCESS was a coalition of national civil rights, religious, political and sports groups that worked to end all sports contacts between the United States and South African apartheid teams prior to the lifting of sanctions.

**Executive Director, ARENA, the Institute for Sport and Social Analysis, 1975 - 1990.** ARENA was a group of 400 international scholars, journalists and activists studying problem areas of sport as they reflect societal problems. ARENA created and published the JOURNAL OF SPORT AND SOCIAL ISSUES, which was taken over by the Center for the Study of Sport in Society in 1990.

**Executive Board, American Committee on Africa, 1978-1986.** ACOA, founded in 1953, was devoted to supporting African people in their struggles for freedom and democracy.

**Executive Director, PRIDE, 1968-70.** This was a national effort to introduce black history and culture programs into the academic programs of secondary schools.

**Board Member:** Lapchick is a board member of the George Floyd Memorial Center, United Abolitionists, and the onePULSE Foundation. He is an Emeritus Board member of the Women's Sports Foundation. He was a board member for the 2022 Special Olympics USA Games. He is on the advisory boards of ESPN-W, the Positive Coaching Alliance, Champion Women, the SEED Project, the Sports Leadership Council, the Collegiate Coaching Diversity Pledge Board of Advocates, the Social Justice Coalition, ABIS (the Advancement of Blacks in Sport) and the Giving Back Fund. He is a founder of the Hope for Stanley Alliance and Shut Out Trafficking.

References available upon request.