
LISA R. BAUDOT

Kenneth G. Dixon School of Accounting • University of Central Florida
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EDUCATIONAL QUALIFICATIONS

ESSEC Business School – Cergy-Pontoise, France

2014	Ph.D. in Business Administration
2011	M.S. in Business Administration Research

University of Alberta – Edmonton, Alberta Canada

2012	Visiting Scholar, Alberta School of Business
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The George Washington University – Washington, DC

2003	M. in Business Administration
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Western Michigan University – Kalamazoo, MI

1997	B.B.A. in Accounting
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ACADEMIC APPOINTMENTS

University of Central Florida – Orlando, FL

Aug 2020 – Present	Associate Professor
Aug 2014 – Aug 2020	Assistant Professor

ESSEC Business School – Cergy-Pontoise, France

Sept 2013 – June 2014	Assistant Lecturer
Jan 2010 – June 2013	Teaching/Research Assistant

INSEAD – Fontainebleau, France

Oct 2011 – Dec 2011	Teaching Assistant
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PROFESSIONAL EXPERIENCE AND CERTIFICATION

Harman International Industries, Inc. – Paris, France

Nov 2007 – Feb 2009	Internal Audit Manager
Mar 2006 – Nov 2007	Deputy International Controller
June 2003 – Mar 2006	Senior Operations Auditor (Washington, DC)

Lafarge North America, Inc. - Washington, DC

June 2001 – June 2003	Senior Internal Auditor
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Ernst & Young LLP - Washington, DC

Jan 1998 – June 2001	Senior Auditor
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Professional Licenses

Certified Public Accountant (CPA), State of Virginia (active, not practicing)
Certified Internal Auditor (CIA), The Institute of Internal Auditors (active)

HONORS AND AWARDS

External Awards

- 2022 Best Paper, AAA Public Interest/Gender Issues & Worklife Balance Section Meeting. *Technology and evidence in non-Big 4 assurance engagements: Insights from the COVID-19 pandemic* (with E. Altiero and M. Hazgui).
- 2021 Recipient, Distinguished Service to Section Award, AAA Public Interest Section.
- 2020 Best Paper, AAA Public Interest/Gender Issues & Worklife Balance Section Meeting. *Contemporary conflicts in perspectives on work hours across hierarchical levels in public accounting* (with K. Kelly and A. McCullough).
- 2019 Recipient, Notable Service to Section Award, AAA Public Interest Section.
- 2019 Best Paper, Emerging Scholar Award, AAA Public Interest Section Mid-Year Meeting. *Hybrid organizations and an ethic of accountability: The role of accountability systems in constructing responsible hybridity* (with J. Dillard and N. Pencle).
- 2016 Laureate, PhD/Thesis Award, ESSEC Business School: ESSEC Foundation Awards. Selected from final pool of 4 nominated PhD students in business administration at ESSEC Business School.
- 2015 Honorable Mention, European Doctoral Association in Management and Business Administration Thesis Competition. Dissertation recognized among the top 10 in business administration in Europe.
- 2015 Dissertation highlighted in *Comptabilite Controle Audit : La revue de L'AFC (Accounting Auditing Control)*: Journal of the Association Francophone Comptabilite 21(2015/1), 145-155.
- 2013 PhD Representative, European Accounting Association
Selected from 36 doctoral students to represent the EAA at the Doctoral Symposium of the Accounting & Finance Association of Australia & New Zealand, Perth, Australia.

Internal Awards

- 2021–2022 Recipient, University of Central Florida, College of Business Administration Research Incentive Program Award.
- 2021–2022 Recipient, University of Central Florida, College of Business Administration Summer Research Award.
- 2020–2021 Recipient, University of Central Florida, College of Business Administration Dean's Research Productivity Award.
- 2019–2020 Recipient, University of Central Florida, College of Business Administration Teaching Incentive Program Award.
- 2019–2020 Recipient, University of Central Florida, Dixon School of Accounting/Beta Alpha Psi Professor of the Year Award.
- 2019–2020 Recipient, University of Central Florida, College of Business Administration Excellence in Research Award.

- 2019–2020 Recipient, University of Central Florida, College of Business Administration Dean’s Research Productivity Award.
- 2017–2019 Recipient, University of Central Florida, College of Business Administration Summer Research Award.

Research Grants

- 2022 Recipient, Learning Institute for Elders (LIFE) at UCF: “Retiree Financial Literacy in a Digitized World” (with D. Wallace).
- 2021 Applicant, National Science Foundation, Transatlantic Platform Recovery, Renewal and Resilience in a Post-Pandemic World (T-AP RRR). Proposal submitted for call T-AP RRR/NSF PD 21-188Y: “Exploring new forms of accounts in the post-pandemic world” (with A. Romi and D. Wallace).
- 2020 Applicant, National Science Foundation, COVID-19 Rapid Response Research (RAPID) Proposal submitted for call NSF DCL 20-052: “Understanding the impact of social distancing measures and remote workplace practices on workforce motivation and productivity during the COVID-19 pandemic” (with K. Kelly).
- 2019 Recipient, Association of International Certified Public Accountants, Assurance Research Advisory Group Research Grant for “An Examination of Auditor Evidence Sufficiency Determinations ” (with E. Altiero).

RESEARCH ACTIVITY

Refereed Publications

- Baudot, L.,** Kelly, K, and McCullough, A. 2022. Contemporary conflicts in perspectives on work hours across hierarchical levels in public accounting. *The Accounting Review*, 97(6), 67-89.
<https://doi.org/10.1016/j.aos.2021.101308>
- Baudot, L.,** and Cooper, D. 2022. Regulatory mandates and responses to uncomfortable knowledge: The case of country-by-country reporting in the extractive sector. *Accounting, Organizations and Society*, 99, 101308.
<https://doi.org/10.1016/j.aos.2021.101308>
- Baudot, L.,** Dillard, J., and Pencle, N. 2022. Hybrid organizations and an ethic of accountability: The role of accountability systems in constructing responsible hybridity. *Accounting, Auditing & Accountability Journal*, 35(3), 598-626.
<https://doi.org/10.1108/AAAJ-11-2019-4287>
- Baudot, L.,** Huang, Z., and Wallace, D. 2021. Stakeholder perceptions of risk in mandatory corporate responsibility disclosure. *Journal of Business Ethics*, 172, 151-174.
<https://doi.org/10.1007/s10551-020-04476-7>
- Baudot, L.,** Johnson, J., Roberts, A., and Roberts, R. 2020. Is corporate tax aggressiveness a reputation threat? Corporate accountability, corporate social responsibility, and corporate tax behavior. *Journal of Business Ethics*, 163, 197-215.
<https://doi.org/10.1007/s10551-019-04227-3>
- Baudot, L.,** Dillard, J., and Pencle, N. 2020. The emergence of benefit corporations: A cautionary tale. *Critical Perspectives on Accounting*, 67-68, 102073.
<https://doi.org/10.1016/j.cpa.2019.01.005>

- Baudot, L.** 2018. On commitment toward knowledge templates in global standard-setting: The case of the FASB-IASB revenue project. *Contemporary Accounting Research*, 35(2), 657-695.
<https://doi.org/10.1111/1911-3846.12396>
- Baudot, L.**, Demek, K., and Huang, Z. 2018. The accounting profession's engagement with accounting standards: Conceptualizing accounting complexity through Big 4 comment letters. *Auditing: A Journal of Practice & Theory*, 31(2), 175-196.
<https://doi.org/10.2308/ajpt-51898>
- Baudot, L.**, Roberts, R., and Wallace, D. 2017. An examination of the public and private interest rationales for the U.S. public accounting profession's political activity *Journal of Business Ethics*, 142(2), 203-220.
<https://doi.org/10.1007/s10551-016-3158-y>
- Dillard, J., Yuthas, K., and **Baudot, L.** 2016. Dialogic framing of accounting information systems in social and environmental accounting domains: Lessons from, and for, microfinance. *International Journal of Accounting Information Systems*, 23, 14-27.
<https://doi.org/10.1016/j.accinf.2016.10.001>
- Baudot, L.** 2014. GAAP convergence or convergence GAP: Unfolding ten years of accounting change. *Accounting, Auditing & Accountability Journal*, 27(6), 956-994.
<https://doi.org/10.1108/AAAJ-03-2013-1297>

Non-refereed Publications

- Altiero, E., **Baudot, L.**, and Hazgui, M. 2022. Ethics and public accounting firms: something old, something new, in Brivot, M. and Cho, C (Eds), *Research Handbook on Accounting and Ethics*. Edward Elgar.
- Baudot, L.**, and Robson, K. 2017. Critical regulation studies: A literature review, in Roslender, R. (Ed), *The Routledge Companion to Critical Accounting*. Abingdon: Routledge.
- Baudot, L.** 2013. Perspectives on the Role of and Need for Accounting Regulation, in van Mourik, C., and Walton, P. (Eds), *The Routledge Companion to Accounting, Reporting and Regulation*. Abingdon: Routledge.
- Baudot, L.** 2013. Review of: *The Politics of Accounting Regulation: Organizing Transnational Standard Setting in Financial Reporting*, by Sebastian Botzem. 2013. *Journal of International Accounting Research* 12(1), 78-81.
<https://doi.org/10.2308/jiar-10327>

INVITED LECTURES AND CONFERENCE PRESENTATIONS

Invited Early Career Workshops

- 2016 Early Career Workshop, Society for the Advancement of Socio-Economics, Berkeley, CA.
Regulatory mandates and responses to uncomfortable knowledge: The case of country-by-country reporting in the extractive sector.
- 2014 Emerging Scholars Colloquium, Critical Perspectives on Accounting, Toronto, Canada.
The rhetoric of justification: The process of constructing what's "just" in accounting standard-setting.
- 2013 Doctoral Colloquium, European Accounting Association, Paris, France.
On commitment toward knowledge templates in global standard setting: The case of the FASB-IASB revenue project.

- 2013 Emerging Scholars Colloquium, Alternative Accounts, Toronto, Canada.
The rhetoric of justification: The process of constructing what's "just" in accounting standard-setting.

Invited Research Workshops

- 2022 Department of Accounting & Management Control Research Seminars, HEC Paris. Jouyen-Josas, France.
Closing the books or keeping them open? Identity work in partner retirement from Big 4 accounting firms.
- 2022 Department of Accounting Research Seminar Series, Copenhagen Business School. Copenhagen, Denmark. Virtual.
Closing the books or keeping them open? Identity work in partner retirement from Big 4 accounting firms.
- 2022 Department of Accounting & Management Control Brownbag Seminars, ESSEC Business School. Cergy-Pontoise, France.
Closing the books or keeping them open? Identity work in partner retirement from Big 4 accounting firms.
- 2022 Department of Accounting Research Seminar Series, Birmingham Business School. Birmingham, UK. Virtual.
Political grammars of justification and cost-benefit analysis in SEC rulemaking.
- 2022 Institute for Accounting, Auditing and Analysis, Accounting Research Workshop (ARW), LMU Munich School of Management. Munich, Germany. Virtual.
How auditees experience data analytic driven audits: Constructing audit expectations through professional ideals.
- 2021 HEC Montreal. Montreal, Quebec. Virtual.
How auditees experience data analytic driven audits: Constructing audit expectations through professional ideals.
- 2021 Institut d'éthique appliquée (IDEA), Université Laval. Quebec City, Quebec. Virtual.
L'éthique et les firmes comptables: Anciens débats, enjeux présents, nouvelles perspectives.
- 2021 EIASM Discussion Forum on Qualitative Accounting Research in North American Journals. Virtual.
Contemporary conflicts in perspectives on work hours across hierarchical levels in public accounting
- 2021 Accounting and Accountability Research Group Seminar, Queen Mary University of London. London, UK. Virtual.
Structuring managerial work: Service delivery amidst disturbance and improvisation within professional service firms.
- 2020 Contemporary Accounting Research (CAR) Conference. Virtual.
Political grammars of justification and cost-benefit analysis in SEC rulemaking.
- 2019 The CPA-Schulich Accounting Seminar Series with The Centre of Excellence in Responsible Business, York University, Schulich School of Business. Toronto, Canada.
How auditees experience data analytic driven audits: Constructing audit expectations through professional ideals.
- 2015–2016 Guest Speaker, University of Central Florida, Kenneth G. Dixon School of Accounting, Social and Organizational Context of Accounting Doctoral Seminar.
- 2015 Research Seminar Series, Ivey Business School, London, Ontario, Canada.
On commitment toward knowledge templates in global standard setting: The case of the

FASB-IASB revenue project.

- 2014 Research Seminar Series, Stockholm School of Economics, Stockholm, Sweden.
On commitment toward knowledge templates in global standard setting: The case of the FASB-IASB revenue project.
- 2014 Guest Speaker, ESSEC Business School, Auditing and Regulation Doctoral Seminar

Research Conference Presentations¹

- 2022 American Accounting Association Mid-Year Meeting, Public Interest and Gender Issues/Worklife Balance Sections. Virtual.
Technology and evidence collection in non-Big 4 assurance engagements: Insights from the Covid-19 pandemic.
- 2021 Interdisciplinary Perspectives on Accounting Conference. Innsbruck, Austria. Virtual.
Structuring managerial work: Service delivery amidst disturbance and improvisation within professional service firms.
- 2021 American Accounting Association Mid-Year Meeting, Public Interest and Gender Issues/Worklife Balance Sections and Alternative Accounts Canada. Virtual.
Structuring managerial work: Service delivery amidst disturbance and improvisation within professional service firms.
- 2020 Critical Perspectives on Accounting Conference. Toronto, Canada. (accepted, not presented)
Political grammars of justification and cost-benefit analysis in SEC rulemaking.
- 2020 European Accounting Association Annual Congress. Bucharest, Romania. (cancelled)
Regulatory mandates and responses to uncomfortable knowledge: The case of country-by-country reporting in the extractive sector.
Contemporary conflicts in perspectives on work hours across hierarchical levels in public accounting.
- 2020 American Accounting Association Mid-Year Meeting, Public Interest Section. Washington, DC. (accepted, not presented)
Contemporary conflicts in perspectives on work hours across hierarchical levels in public accounting.
- 2019 Alternative Accounts Annual Conference, Kingston, Canada.
How auditees experience data analytic driven audits: Constructing audit expectations through professional ideals.
- 2018 Accounting, Organizations & Societies Workshop: Financial Reporting and Auditing as Social and Organizational Practice 4 (FRASOP). London, UK.
Playing games in the virtual economy: Gamification of revenue recognition.
- 2018 Interdisciplinary Perspectives on Accounting Conference. Edinburgh, Scotland.
Hybrid organizations and an ethic of accountability: The role of accountability systems in constructing responsible hybridity.
- 2017 Critical Perspectives on Accounting Conference. Quebec City, Canada.
The emergence of benefit corporations: A cautionary tale.
- 2017 European Accounting Association Annual Congress. Valencia, Spain.
Regulatory mandates and responses to uncomfortable knowledge: The case of country-by-country reporting in the extractive sector.

¹ Reflects only research conference presentations given by myself and excludes presentations by co-authors.

- 2016 European Group for Organizational Studies Annual Congress. Naples, Italy.
Validating governance practices: Changing conceptualizations of transparency in a multi-stakeholder initiative.
- 2016 Society for the Advancement of Socio-Economics Annual Conference. Berkeley, CA.
Regulatory mandates and responses to uncomfortable knowledge: The case of country-by-country reporting in the extractive sector.
- 2016 Alternative Accounts Annual Conference, Ottawa, Canada.
Regulatory mandates and responses to uncomfortable knowledge: The case of country-by-country reporting in the extractive sector.
- 2015 Alternative Accounts Annual Conference, Ottawa, Canada.
An examination of the public and private interest rationales for the U.S. public accounting profession's political activity.
- 2015 American Accounting Association Mid-Year Meeting, Public Interest Section. Washington, DC.
An examination of the public and private interest rationales for the U.S. public accounting profession's political activity.
- 2014 American Accounting Association Annual Meeting, Public Interest Section. Atlanta, GA.
On commitment toward knowledge templates in global standard setting: The case of the FASB-IASB revenue project.
- 2014 European Accounting Association Annual Congress. Tallin, Estonia.
On commitment toward knowledge templates in global standard setting: The case of the FASB-IASB revenue project.
- 2013 Accounting, Organizations & Societies Workshop: Financial Reporting and Auditing as Social and Organizational Practice 2 (FRASOP). London, UK
On commitment toward knowledge templates in global standard setting: The case of the FASB-IASB revenue project.
- 2013 Joint Workshop: ESSEC Center for Capitalism, Globalization and Governance/Max Planck Institute for the Study of Societies. Paris, France.
GAAP convergence or convergence GAP: Unfolding ten years of accounting change.
- 2013 European Accounting Association Annual Congress. Paris, France.
The rhetoric of justification: The process of constructing what's "just" in accounting standard-setting.
- 2012 European Group for Organizational Studies Colloquium. Helsinki, Finland.
GAAP convergence or convergence GAP: Unfolding ten years of accounting change.
- 2011 Accounting, Organizations & Societies Workshop: Financial Reporting as Social and Organizational Practice 1 (FRASOP). London, UK.
GAAP convergence or convergence GAP: Unfolding ten years of accounting change.

TEACHING ACTIVITY

Teaching Experience

University of Central Florida – Orlando, FL

Aug 2020 – present	Operational Auditing ² – <i>Graduate</i> (4.5 where 5 = highest)
Aug 2020 – present (also Aug 2014 – May 2017)	Advanced Auditing ³ – <i>Graduate</i> (4.2 where 5=highest)
Aug 2017 – May 2020	Auditing – <i>Undergraduate</i> (4.6 where 5=highest)

Maastricht University, VU University Amsterdam, University of Florida
International Executive Master of Auditing

Dec 2014	Fundamentals of Auditing (Module Leader, no ratings)
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ESSEC Business School – Cergy-Pontoise, France

Jan 2012 – June 2014	Financial Accounting & Reporting (3.4 where 4=highest)
Apr 2012 – June 2014	IFRS-Investor Relations (3.2 where 4=highest)

INSEAD – Fontainebleau, France

Oct 2011 – Dec 2011	Financial Accounting for MBAs (TA, no ratings)
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Teaching Conference Participation

2022	PWC Accounting & Tax Symposium, San Diego, CA.
2021	PWC Accounting & Tax Symposium, Virtual.
2021	KPMG Virtual Faculty Colloquium – Audit Update: 2021 and beyond, Virtual.
2021	AAA CPA Evolution Model Curriculum Launch, Virtual.
2020	UCF Center for Distributed Learning, Essentials of Online Teaching (EOT), Orlando, FL.
2020	UCF Center for Distributed Learning, Essentials of Webcourses and Teaching with Lecture Capture – Zoom Edition (TLC-z), Orlando, FL.
2019	Deloitte Foundation, Trueblood Seminar for Professors, Dallas, TX.
2018	American Accounting Association, Annual Meeting Using IDEA to Introduce Data Analytics in Accounting & Auditing Workshop, Washington, DC.
2018	PWC Accounting & Tax Symposium, Washington, DC.
2017	EY Academic Resource Center: An Overview of Analytics Mindset Competencies and Case Offerings, Web Seminar.
2017	American Accounting Association, Audit Mid-Year, Excellence in Auditing Education Workshop on ICFR, Orlando, FL.
2016	UCF Faculty Center for Teaching and Learning, Metacognition and Active Learning Cohort, Orlando, FL.
2016	American Accounting Association, Audit Educator’s Bootcamp, Chicago, IL.
2016	American Accounting Association, New Faculty Consortium, Leesburg, VA.
2015	American Accounting Association, Accounting is Big Data, New York, NY.
2015	Deloitte Foundation/Federation of Schools of Accountancy Faculty Consortium, Dallas,

² In May 2021, ACG 6675: Operational Auditing was recognized as a *Quality* Blended Learning Course under the criteria established by UCF’s Center for Distributed Learning. This designation is valid through May 2026.

³ In May 2021, ACG 6636 was recognized as a *Quality* Online Course under the criteria established within the State University System (SUS) of Florida. This designation is valid through May 2026.

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2015 Harvard Case Method Seminar, UCF Executive Development Center, Orlando, FL.

Graduate Advising

- 2022 Leader, Alternative Accounts Conference Early Scholars Colloquium. Virtual.
- 2019– Dissertation Committee, Natalia Ardasheva, Ph.D. Student, University of Central Florida.
- 2019–2021 Dissertation Committee, Andria Hill, Ph.D. Student, University of Central Florida.
- 2019–2021 Dissertation Committee, Gregory Stone, Ph.D. Student, University of Central Florida.
- 2017–2019 Dissertation Committee, Nadra Pencle, Ph.D. Student, University of Central Florida.
- 2016–2018 Dissertation Committee, Jared Koreff, Ph.D. Student, University of Central Florida.
- 2016–2020 Dissertation Committee, Irina Malescu, Ph.D. Student, University of Central Florida.
- 2015 Panel Discussant, University of Central Florida, College of Business and Administration, The Exchange: Getting Ahead by Going Abroad.

SCHOLARLY SERVICE

Editorial Service

Journals:

- 2021– Editorial Board Member, *Accounting Horizons*
- 2020– Associate Editor (Editorial Board Member 2018-2020), *Accounting Forum*
- 2019– Editorial Board Member, *Critical Perspectives on Accounting*
- 2017– Associate Editor, *Accounting and the Public Interest*
- 2017– Editorial Board Member, *Journal of Accounting & Organizational Change*

Guest Editorship:

- 2021–2023 Guest Editor of Special Issue, *Critical Perspectives on Accounting*
A critical appreciation of extractives' accounting: Transparency, accountability, the resource curse and other governance issues

Journals (Ad hoc):

- 2013–2022 *Critical Perspectives on Accounting*
- 2016–2022 *Auditing: A Journal of Practice & Theory*
- 2018–2022 *Contemporary Accounting Research*
- 2013–2021 *Accounting, Organizations and Society*
- 2019–2020 *Journal of Business Ethics*
- 2017, 2022 *Accounting History*
- 2013, 2017 *Accounting in Europe*

Research Conference Discussions

- 2021 Interdisciplinary Perspectives on Accounting, Innsbruck, Austria. Virtual.
- 2020 American Accounting Association Annual Meeting, PI Section, Atlanta, GA.

- (cancelled; review and discussion of manuscript provided to authors)
- 2020 American Accounting Association Mid-Year Meeting, PI Section, Washington, D.C.
(cancelled; review and discussion of manuscript provided to authors)
- 2018 Interdisciplinary Perspectives on Accounting, Edinburgh, Scotland.
- 2018 American Accounting Association Mid-Year Meeting, PI Section, Chicago, IL.
- 2017 Critical Perspectives on Accounting Conference. Quebec City, Canada.
- 2017 American Accounting Association Mid-Year Meeting, PI Section, Washington, D.C.
- 2016 American Accounting Association Mid-Year Meeting, PI Section, Washington, D.C.
- 2016 European Group for Organizational Studies Annual Congress. Naples, Italy.
- 2016 American Accounting Association Mid-Year Meeting, PI Section, Orlando, FL.
- 2015 International Symposium on Accounting Information Systems, Orlando, FL.
- 2015 American Accounting Association Annual Meeting, PI Section, Chicago, IL.
- 2014 Critical Perspectives on Accounting, Toronto, Canada.
- 2014 ESSEC Business School/HEC Joint Research Workshop, Paris, France.
- 2013 Accounting & Finance Association of Australia & New Zealand, Doctoral Symposium,
Perth, Australia.

Research Conference Reviewing

- 2013–2022 American Accounting Association, Public Interest Section Meetings.
- 2019–2021 American Accounting Association, AIS, Auditing, FAR Section Meetings.
- 2021 Member of Scientific Committee, Interdisciplinary Perspectives on Accounting
Conference, Innsbruck, Austria. (by invitation)
- 2019–2020 Member of Scientific Committee, AAA Public Interest Section Mid-Year. (by invitation)
- 2020 Member of Scientific Committee, Critical Perspectives on Accounting Conference,
Toronto, Canada. (by invitation)
- 2019 Meditari Accountancy Research/Accounting Forum Joint Conference, Seoul, South
Korea.
- 2018 Interdisciplinary Perspectives on Accounting Conference, Edinburgh, Scotland.
- 2018 Member of Scientific Committee, Alternative Accounts Conference, Montreal, Canada.
(by invitation)
- 2017 Member of Scientific Committee, Critical Perspectives on Accounting Conference,
Quebec City, Canada. (by invitation)

COMMITTEE SERVICE

External/Professional Service

- 2022–2025 Member, New Faculty Consortium Coordinating Committee, American Accounting
Association.
- 2022–2024 Chair-elect, American Accounting Association Public Interest Section.
- 2022 Co-organizer, American Accounting Association Joint Public Interest and Gender

- Issues/Worklife Balance Section Mid-Year Meeting, Virtual.
- 2022 Co-organizer, American Accounting Association Annual Ethics Symposium of the Public Interest Section, San Diego, CA.
- 2018–2022 Vice Chair-Director of International Membership, American Accounting Association Public Interest Section.
- 2021 Co-organizer, American Accounting Association Public Interest Mid-Year Meeting, Joint Meeting with the AAA Gender Issues/Worklife Balance Section and the Canadian Alternative Accounts Community, Virtual.
- 2019 Co-organizer, American Accounting Association Public Interest Mid-Year Meeting, Orlando, FL.
- 2018 Co-organizer, American Accounting Association Public Interest Mid-Year – New/Early Scholar Consortium, Chicago, IL.
- 2017 Co-organizer, American Accounting Association Public Interest Mid-Year Meeting, Washington, DC.
- 2016 Co-organizer, American Accounting Association Public Interest Mid-Year Meeting, Orlando, FL.
- 2016 Member of Nominations Committee, American Accounting Association Public Interest Section.
- 2014–2021 Liaison, Canadian Academic Accounting Association.

Internal/Institutional Service

- 2020– Member, Dixon School of Accounting PhD Student Advisory Committee.
- 2019– Member, Dixon School of Accounting Master’s Program Committee.
- 2019– Member, College of Business Administration Teaching Committee.
- 2019– Member, Faculty Senate Ad Hoc Committee on Faculty Study Abroad.
- 2018– Faculty Co-Advisor, Association of Certified Fraud Examiners Student Group, University of Central Florida.
- 2022–2023 Chair, Dixon School of Accounting Recruiting Committee.
- 2022–2023 Member, Dixon School of Accounting Lecturer Promotion and Tenure Committee.
- 2020–2021 Secretary, Dixon School of Accounting, Faculty Representative.
- 2019–2020 Member, Dixon School of Accounting Recruiting Committee.
- 2019–2020 Member, Dixon School of Accounting Lecturer Promotion and Tenure Committee.
- 2017–2018 Member, Dixon School of Accounting, AACSB Task Force.
- 2017–2018 Member, Dixon School of Accounting PhD Student Advisory Committee.
- 2016–2017 Member, Dixon School of Accounting Undergraduate Curriculum Committee.
- 2015–2017 Co-coordinator, University of Central Florida Kenneth G. Dixon School of Accounting Audit Reading Group.
- 2013–2014 Organizer, ESSEC Business School, Research Highlights: What’s New in ESSEC Doctoral Research.
- 2012–2013 Student Representative, ESSEC Business School PhD Committee.