

**Michael A. Johnson**

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College of Business Administration  
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**EDUCATION**

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PhD	<b>University of Central Florida</b> , 2017	Orlando, FL
	Major: Management	
MBA	<b>Rider University</b> , 2010	Lawrenceville, NJ
	Major: Management/Human Resources	
BBA	<b>Belmont University</b> , 2007	Nashville, TN
	Major: Music Business	

**DISSERTATION**

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Title: The workplace consequences of obesity  
Chair: Marshall Schminke  
Proposal Date: May 27, 2016  
Expected Defense: Fall 2016  
\*AOM presentation incorporating pilot data selected for 2016 best paper proceedings

**RESEARCH INTERESTS**

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Organizational justice  
Behavioral ethics  
Employee mistreatment  
Stigma & stereotyping

**PUBLISHED MANUSCRIPTS**

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Folger, R., **Johnson, M. A.**, Letwin, C., The evolutionary basis of guilt & shame. (2014)  
*Social and Personality Psychology Compass*.  
Schminke, M., **Johnson, M. A.**, & Rice, D. B. (in press). Justice and organizational structure:  
A review. In R. Cropanzano and M. Ambrose (Eds.) *The Oxford Handbook of  
Organizational Justice*. New York: Oxford University Press.

**CURRENT RESEARCH: PAPERS UNDER REVIEW AND REVISION**

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**Johnson, M.A.**, Thayer, A. L., Viol, J., Saunders, C. Trust in virtual teams: An interdisciplinary

review, integration, and framework. Revise & Resubmit at *Management Information Systems Quarterly*. [h-index 148; Impact factor 5.13; Financial Times top business journal]

**Johnson, M. A.**, Taylor, S. G., Crossley, C. D., Letwin, C. Pick on someone your own size: How employee and supervisor adiposity influence employee reactions to abusive supervision. Revise & Resubmit at *Journal of Business Ethics*. [h-index 87; Impact factor 1.63; Financial Times top business journal]

Letwin, C., Ciuchta, M., Ford, C., Stevenson, R., **Johnson, M. A.** Pretty women and passionate men: The untold story of affectively charged crowdfunding decisions. Revise & Resubmit at *Entrepreneurship Theory & Practice*. [h-index 68; Impact factor 3.53; Financial Times top business journal]

Priesemuth, M., Schminke, M., **Johnson, M. A.** Why it's so hard to forgive: When a fair work context exacerbates the negative effects of group abuse on benevolent motives and actions. Under 1<sup>st</sup> review at *Journal of Applied Psychology*

**Johnson, M. A.**, Griffith, M. Heavy is the head that wears the crown? Employee reactions to a supervisor's adiposity stigma. Under 1<sup>st</sup> Review at *Personnel Psychology*

**Johnson, M.A.**, Stevenson, R., Letwin, C., Alecsea, C. Who gets lost in the crowd? Exploring stereotype content in crowdfunding investment decisions. Under 1<sup>st</sup> Review at *Organization Science*.

## **MANUSCRIPTS TO BE SUBMITTED**

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Folger, R.\*, Glerum, D.\*, Griffith, M.\*, **Johnson, M. A.\***, Sheridan, S.\*, & Stevenson, R.\*, Experimental paradigms in behavioral ethics: What do they have to offer? Preparing submission for *Organizational Behavior and Human Decision Processes* (\*order is alphabetized).

**Johnson, M. A.**, Priesemuth, M., & Bigelow, B. Fallen to the darkside? A deontic approach to overcoming the hypocrisy of abusive supervision. Preparing submission for *Journal of Applied Psychology*

## **WORKS IN PROGRESS**

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**Johnson, M. A.**, Taylor, R., Rice, D. The downside of moral emotions: A justice perspective on guilt and employee withdrawal. Targeted for the *Academy of Management Journal*. (Manuscript writing stage).

**Johnson, M. A.**, & Schminke, M. The tainting effect of obesity and stereotype priming. Targeted for Academy of Management Journal (Data Analysis stage).

Schminke, M. & **Johnson, M. A.** Is a good leader more than a good leader? The mediating effect of overall leadership. Targeted for *Journal of Applied Psychology* (Survey design stage).

**Johnson, M. A.** & Griffith, M. An obesity paradox: The beneficial effect of obesity in responses to supervisor abuse. Targeted for *Journal of Applied Psychology* (2<sup>nd</sup> study data collection design).

Saunders, C. & **Johnson, M. A.** The process of trust in virtual teams. Targeted for the *Academy of Management Review* (Manuscript writing stage).

## **CONFERENCE PRESENTATIONS**

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**Johnson, M.A.** The company we keep: A competitive test for how another's obesity impacts employee job performance. Academy of Management 2016, Anaheim, CA. *\*selected for best paper proceedings.*

**Johnson, M.A.** & Griffith, M. Don't mind the weight: Employee reactions to a supervisor's adiposity stigma. Academy of Management 2016, Anaheim, CA.

**Johnson, M.A.** & Griffith, M. Body fat's impact on the health outcomes of workplace mistreatment. SIOP annual conference 2016, Anaheim, CA.

**Johnson, M. A.,** Taylor, R., Rice, D. The downside of moral emotions: A justice perspective on guilt and employee withdrawal. Academy of Management 2015, Vancouver, CA.

**Johnson, M.A.,** Stevenson, R., Letwin, C., Alecsea, C. Uncovering bias in entrepreneurship: Testing gender stereotype content in investment decisions. Academy of Management 2015, Vancouver, CA.

**Johnson, M. A.,** Taylor, S. G., Crossley, C. D., Letwin, C. Pick on someone your own size: How employee and supervisor adiposity influence employee reactions to abusive supervision. Southern Management Association 2014, Savannah, GA.

**Johnson, M. A.,** & Griffith, M., Tilting the scales of abuse: How adiposity augments the effects of abusive supervision Academy of Management 2014, Philadelphia, PA.

## **TEACHING EXPERIENCE**

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Instructor, University of Central Florida, College of Business Administration (Number in parenthesis is department average. Fall 2012 data not available)

Fall 2012	MAN 4720: Strategic Management Capstone Lab	4.42 (N/A)/5.00
Fall 2012	MAN 4720: Strategic Management Capstone Lab	4.62 (N/A)/5.00
Spring 2013	MAN 4720: Strategic Management Capstone Lab	4.57 (4.14)/5.00
Spring 2013	MAN 4720: Strategic Management Capstone Lab	4.16 (4.14)/5.00
Summer 2013	MAN 4720: Strategic Management Capstone Lab	4.39 (4.17)/5.00
Summer 2013	MAN 4720: Strategic Management Capstone Lab	4.57 (4.17)/5.00
Fall 2013	MAN 4720: Strategic Management Capstone Lab	4.22 (4.11)/5.00
Fall 2013	MAN 4720: Strategic Management Capstone Lab	4.44 (4.11)/5.00
Spring 2014	MAN 4720: Strategic Management Capstone Lab	4.25 (4.12)/5.00
Spring 2014	MAN 4720: Strategic Management Capstone Lab	4.48 (4.12)/5.00
Fall 2014	*MAN 4720: Strategic Management Capstone Lab	4.79 (3.20)/5.00
Fall 2014	*MAN 4720: Strategic Management Capstone Lab	4.73 (3.20)/5.00

Updated 4/01/2016

Spring 2015	**GEB 4435: Moral Foundations of Business	4.50 (4.00)/5.00
Spring 2016	***GEB 4435: Moral Foundations of Business	--

#### Awards

Spring 2015	**	Nominated for Dean's Excellence in Teaching award for student engagement
Spring 2016	***	Department Award for Excellence in Graduate Student Teaching
Spring 2016	*	University Finalist in Excellence by a Graduate Teaching Assistant

### **TEACHING INTERESTS**

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Organizational Behavior  
Business Ethics  
Human Resources  
Strategy  
Entrepreneurship  
Statistics

### **PROFESSIONAL SERVICE**

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Ad Hoc Reviewer- Entrepreneurship Theory and Practice  
Reviewer- Academy of Management 2016, Anaheim, CA  
Reviewer- Academy of Management 2015, Vancouver, CA.  
New Student Doctoral Consortium- Logistics Committee Chair AOM 2014  
New Student Doctoral Consortium- Logistics and Program Committee Volunteer AOM 2013

### **PROFESSIONAL AFFILIATIONS**

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Academy of Management  
Southern Management Association

### **AWARDS**

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Spring 2014	Dean's Excellence in Research award for cross-disciplinary collaboration
Summer 2013	BB&T Business Ethics Research Grant (\$2,500)

### **WORK EXPERIENCE**

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Nov 2010 – May 2012	Junior Human Resources Generalist <u>Genesis Biotechnology Group, Hamilton, NJ</u>
July 2008 – May 2010	Residence Director <u>Rider University, Lawrenceville and Princeton, NJ</u>

Updated 4/01/2016

Jan 2006 – Apr 2008

National Production Coordinator  
INO Records, Nashville, TN